

RESOLUTION NO. 19-136, SERIES 2019

RESOLUTION APPROVING CITYWIDE SALARY TABLE FOR ALL POSITIONS

WHEREAS, the California Public Employees' Retirement System code requires the City to have and maintain a publicly adopted and posted Salary Table; and

WHEREAS, CalPERS requires the salary table to be updated to reflect changes that occur over time; and

WHEREAS, the City of Davis is meeting the requirement of CCR Section 570.5 by adopting the Citywide Salary Table.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Davis does hereby approve and adopt the July 1, 2019 Citywide Salary Table, attached hereto as Exhibit A.

PASSED AND ADOPTED by the City Council of the City of Davis on this 3rd day of September, 2019, by the following vote:

AYES: Arnold, Carson, Frerichs, Partida, Lee

NOES: None



Brett Lee
Mayor

ATTEST:



Zoe S. Mirabile, CMC
City Clerk

CITY OF DAVIS SALARY TABLE EFFECTIVE AS OF 7/1/2019

all rates based on a 40 hour work week unless otherwise noted

Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
ACCOUNTANT I	10040	159	1	32.9996	2,639.97	5,719.93	68,639.17
ACCOUNTANT I	10040	159	2	34.6498	2,771.98	6,005.96	72,071.58
ACCOUNTANT I	10040	159	3	36.3821	2,910.57	6,306.23	75,674.77
ACCOUNTANT I	10040	159	4	38.2017	3,056.14	6,621.63	79,459.54
ACCOUNTANT I	10040	159	5	40.1115	3,208.92	6,952.66	83,431.92
ACCOUNTANT II	11710	158	1	36.2999	2,903.99	6,291.98	75,503.79
ACCOUNTANT II	11710	158	2	38.1150	3,049.20	6,606.60	79,279.20
ACCOUNTANT II	11710	158	3	40.0206	3,201.65	6,936.90	83,242.85
ACCOUNTANT II	11710	158	4	42.0217	3,361.74	7,283.76	87,405.14
ACCOUNTANT II	11710	158	5	44.1228	3,529.82	7,647.95	91,775.42
ACCOUNTING & FISCAL ANALYST I	10050	159	1	32.9996	2,639.97	5,719.93	68,639.17
ACCOUNTING & FISCAL ANALYST I	10050	159	2	34.6498	2,771.98	6,005.96	72,071.58
ACCOUNTING & FISCAL ANALYST I	10050	159	3	36.3821	2,910.57	6,306.23	75,674.77
ACCOUNTING & FISCAL ANALYST I	10050	159	4	38.2017	3,056.14	6,621.63	79,459.54
ACCOUNTING & FISCAL ANALYST I	10050	159	5	40.1115	3,208.92	6,952.66	83,431.92
ACCOUNTING & FISCAL ANALYST II	10060	158	1	36.2999	2,903.99	6,291.98	75,503.79
ACCOUNTING & FISCAL ANALYST II	10060	158	2	38.1150	3,049.20	6,606.60	79,279.20
ACCOUNTING & FISCAL ANALYST II	10060	158	3	40.0206	3,201.65	6,936.90	83,242.85
ACCOUNTING & FISCAL ANALYST II	10060	158	4	42.0217	3,361.74	7,283.76	87,405.14
ACCOUNTING & FISCAL ANALYST II	10060	158	5	44.1228	3,529.82	7,647.95	91,775.42
ACCOUNTING ASSISTANT	62810	600	1	19.5654	1,565.23	3,391.34	40,696.03
ACCOUNTING ASSISTANT	62810	600	2	20.5439	1,643.51	3,560.94	42,731.31
ACCOUNTING ASSISTANT	62810	600	3	21.5712	1,725.70	3,739.01	44,868.10
ACCOUNTING ASSISTANT	62810	600	4	22.6496	1,811.97	3,925.93	47,111.17
ACCOUNTING ASSISTANT	62810	600	5	23.7821	1,902.57	4,122.23	49,466.77
ADMINISTRATIVE AIDE	62020	648	1	23.8435	1,907.48	4,132.87	49,594.48
ADMINISTRATIVE AIDE	62020	648	2	25.0355	2,002.84	4,339.49	52,073.84
ADMINISTRATIVE AIDE	62020	648	3	26.2872	2,102.98	4,556.45	54,677.38
ADMINISTRATIVE AIDE	62020	648	4	27.6016	2,208.13	4,784.28	57,411.33
ADMINISTRATIVE AIDE	62020	648	5	28.9817	2,318.54	5,023.49	60,281.94
ADMINISTRATIVE AIDE - CONF	62030	655	1	25.0358	2,002.86	4,339.54	52,074.46
ADMINISTRATIVE AIDE - CONF	62030	655	2	26.2873	2,102.98	4,556.46	54,677.58
ADMINISTRATIVE AIDE - CONF	62030	655	3	27.6017	2,208.14	4,784.29	57,411.54
ADMINISTRATIVE AIDE - CONF	62030	655	4	28.9818	2,318.54	5,023.51	60,282.14

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CITY OF DAVIS SALARY TABLE EFFECTIVE AS OF 7/1/2019

all rates based on a 40 hour work week unless otherwise noted

Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
ADMINISTRATIVE AIDE - CONF	62030	655	5	30.4308	2,434.46	5,274.67	63,296.06
ADMINISTRATIVE OPERATIONS SUPV	62070	701	1	26.2280	2,098.24	4,546.19	54,554.24
ADMINISTRATIVE OPERATIONS SUPV	62070	701	2	27.5392	2,203.14	4,773.46	57,281.54
ADMINISTRATIVE OPERATIONS SUPV	62070	701	3	28.9161	2,313.29	5,012.12	60,145.49
ADMINISTRATIVE OPERATIONS SUPV	62070	701	4	30.3621	2,428.97	5,262.76	63,153.17
ADMINISTRATIVE OPERATIONS SUPV	62070	701	5	31.8801	2,550.41	5,525.88	66,310.61
ASSISTANT CHIEF BLDG OFFICIAL	11270	156	1	41.8643	3,349.14	7,256.48	87,077.74
ASSISTANT CHIEF BLDG OFFICIAL	11270	156	2	43.9575	3,516.60	7,619.30	91,431.60
ASSISTANT CHIEF BLDG OFFICIAL	11270	156	3	46.1554	3,692.43	8,000.27	96,003.23
ASSISTANT CHIEF BLDG OFFICIAL	11270	156	4	48.4632	3,877.06	8,400.29	100,803.46
ASSISTANT CHIEF BLDG OFFICIAL	11270	156	5	50.8864	4,070.91	8,820.31	105,843.71
ASSISTANT CITY ENGINEER TRAFFI	11950	126	1	58.6339	4,690.71	10,163.21	121,958.51
ASSISTANT CITY ENGINEER TRAFFI	11950	126	2	61.5656	4,925.25	10,671.37	128,056.45
ASSISTANT CITY ENGINEER TRAFFI	11950	126	3	64.6439	5,171.51	11,204.94	134,459.31
ASSISTANT CITY ENGINEER TRAFFI	11950	126	4	67.8762	5,430.10	11,765.21	141,182.50
ASSISTANT CITY ENGINEER TRAFFI	11950	126	5	71.2699	5,701.59	12,353.45	148,241.39
ASSISTANT CITY MANAGER	11010	101	1	71.0271	5,682.17	12,311.36	147,736.37
ASSISTANT CITY MANAGER	11010	101	2	74.5784	5,966.27	12,926.92	155,123.07
ASSISTANT CITY MANAGER	11010	101	3	78.3074	6,264.59	13,573.28	162,879.39
ASSISTANT CITY MANAGER	11010	101	4	82.2228	6,577.82	14,251.95	171,023.42
ASSISTANT CITY MANAGER	11010	101	5	86.3338	6,906.70	14,964.52	179,574.30
ASSISTANT ENGINEER	21100	795	1	34.5705	2,765.64	5,992.22	71,906.64
ASSISTANT ENGINEER	21100	795	2	36.2991	2,903.93	6,291.84	75,502.13
ASSISTANT ENGINEER	21100	795	3	38.1141	3,049.13	6,606.44	79,277.33
ASSISTANT ENGINEER	21100	795	4	40.0197	3,201.58	6,936.75	83,240.98
ASSISTANT ENGINEER	21100	795	5	42.0207	3,361.66	7,283.59	87,403.06
ASSOCIATE CIVIL ENGINEER	21150	815	1	39.7562	3,180.50	6,891.07	82,692.90
ASSOCIATE CIVIL ENGINEER	21150	815	2	41.7440	3,339.52	7,235.63	86,827.52
ASSOCIATE CIVIL ENGINEER	21150	815	3	43.8312	3,506.50	7,597.41	91,168.90
ASSOCIATE CIVIL ENGINEER	21150	815	4	46.0226	3,681.81	7,977.25	95,727.01
ASSOCIATE CIVIL ENGINEER	21150	815	5	48.3238	3,865.90	8,376.12	100,513.50
ASST DIR COMM DEV AND SUSTAIN	10010	114	1	57.4844	4,598.75	9,963.96	119,567.55
ASST DIR COMM DEV AND SUSTAIN	10010	114	2	60.3587	4,828.70	10,462.17	125,546.10
ASST DIR COMM DEV AND SUSTAIN	10010	114	3	63.3766	5,070.13	10,985.28	131,823.33

CITY OF DAVIS SALARY TABLE EFFECTIVE AS OF 7/1/2019

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
ASST DIR COMM DEV AND SUSTAIN	10010	114	4	66.5455	5,323.64	11,534.55	138,414.64
ASST DIR COMM DEV AND SUSTAIN	10010	114	5	69.8728	5,589.82	12,111.28	145,335.42
ASST DIRECTOR PARKS & COM SVC	11970	142	1	52.8437	4,227.50	9,159.57	109,914.90
ASST DIRECTOR PARKS & COM SVC	11970	142	2	55.4861	4,438.89	9,617.59	115,411.09
ASST DIRECTOR PARKS & COM SVC	11970	142	3	58.2603	4,660.82	10,098.45	121,181.42
ASST DIRECTOR PARKS & COM SVC	11970	142	4	61.1734	4,893.87	10,603.39	127,240.67
ASST DIRECTOR PARKS & COM SVC	11970	142	5	64.2320	5,138.56	11,133.54	133,602.56
BICYCLE/PEDESTRIAN COORDINATOR	32020	814	1	37.8630	3,029.04	6,562.92	78,755.04
BICYCLE/PEDESTRIAN COORDINATOR	32020	814	2	39.7562	3,180.50	6,891.07	82,692.90
BICYCLE/PEDESTRIAN COORDINATOR	32020	814	3	41.7440	3,339.52	7,235.63	86,827.52
BICYCLE/PEDESTRIAN COORDINATOR	32020	814	4	43.8312	3,506.50	7,597.41	91,168.90
BICYCLE/PEDESTRIAN COORDINATOR	32020	814	5	46.0226	3,681.81	7,977.25	95,727.01
BUILDING INSPECTOR I	32000	710	1	27.3318	2,186.54	4,737.51	56,850.14
BUILDING INSPECTOR I	32000	710	2	28.6984	2,295.87	4,974.39	59,692.67
BUILDING INSPECTOR I	32000	710	3	30.1334	2,410.67	5,223.12	62,677.47
BUILDING INSPECTOR I	32000	710	4	31.6400	2,531.20	5,484.27	65,811.20
BUILDING INSPECTOR I	32000	710	5	33.2220	2,657.76	5,758.48	69,101.76
BUILDING INSPECTOR II	32010	745	1	30.0649	2,405.19	5,211.25	62,534.99
BUILDING INSPECTOR II	32010	745	2	31.5683	2,525.46	5,471.84	65,662.06
BUILDING INSPECTOR II	32010	745	3	33.1466	2,651.73	5,745.41	68,944.93
BUILDING INSPECTOR II	32010	745	4	34.8040	2,784.32	6,032.69	72,392.32
BUILDING INSPECTOR II	32010	745	5	36.5441	2,923.53	6,334.31	76,011.73
BUILDING MAINT CREW SUPV	81050	680	1	26.8684	2,149.47	4,657.19	55,886.27
BUILDING MAINT CREW SUPV	81050	680	2	28.2119	2,256.95	4,890.06	58,680.75
BUILDING MAINT CREW SUPV	81050	680	3	29.6224	2,369.79	5,134.55	61,614.59
BUILDING MAINT CREW SUPV	81050	680	4	31.1034	2,488.27	5,391.25	64,695.07
BUILDING MAINT CREW SUPV	81050	680	5	32.6586	2,612.69	5,660.82	67,929.89
BUILDING MAINT WORKER I	82000	585	1	21.2398	1,699.18	3,681.56	44,178.78
BUILDING MAINT WORKER I	82000	585	2	22.3018	1,784.14	3,865.64	46,387.74
BUILDING MAINT WORKER I	82000	585	3	23.4168	1,873.34	4,058.91	48,706.94
BUILDING MAINT WORKER I	82000	585	4	24.5877	1,967.02	4,261.87	51,142.42
BUILDING MAINT WORKER I	82000	585	5	25.8172	2,065.38	4,474.98	53,699.78
BUILDING MAINT WORKER II	82010	640	1	23.3636	1,869.09	4,049.69	48,596.29
BUILDING MAINT WORKER II	82010	640	2	24.5319	1,962.55	4,252.20	51,026.35

CITY OF DAVIS SALARY TABLE EFFECTIVE AS OF 7/1/2019

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
BUILDING MAINT WORKER II	82010	640	3	25.7585	2,060.68	4,464.81	53,577.68
BUILDING MAINT WORKER II	82010	640	4	27.0464	2,163.71	4,688.04	56,256.51
BUILDING MAINT WORKER II	82010	640	5	28.3988	2,271.90	4,922.46	59,069.50
BUILDING/PLANNING TECH I	32250	634	1	22.5880	1,807.04	3,915.25	46,983.04
BUILDING/PLANNING TECH I	32250	634	2	23.7176	1,897.41	4,111.05	49,332.61
BUILDING/PLANNING TECH I	32250	634	3	24.9034	1,992.27	4,316.59	51,799.07
BUILDING/PLANNING TECH I	32250	634	4	26.1485	2,091.88	4,532.41	54,388.88
BUILDING/PLANNING TECH I	32250	634	5	27.4560	2,196.48	4,759.04	57,108.48
BUILDING/PLANNING TECH II	32260	637	1	24.8471	1,987.77	4,306.83	51,681.97
BUILDING/PLANNING TECH II	32260	637	2	26.0893	2,087.14	4,522.14	54,265.74
BUILDING/PLANNING TECH II	32260	637	3	27.3938	2,191.50	4,748.26	56,979.10
BUILDING/PLANNING TECH II	32260	637	4	28.7636	2,301.09	4,985.69	59,828.29
BUILDING/PLANNING TECH II	32260	637	5	30.2017	2,416.14	5,234.96	62,819.54
BUS & COMM ENGAGEMENT DIRECTOR	12300	122	1	62.1103	4,968.82	10,765.78	129,189.42
BUS & COMM ENGAGEMENT DIRECTOR	12300	122	2	65.2159	5,217.27	11,304.09	135,649.07
BUS & COMM ENGAGEMENT DIRECTOR	12300	122	3	68.4767	5,478.14	11,869.29	142,431.54
BUS & COMM ENGAGEMENT DIRECTOR	12300	122	4	71.9005	5,752.04	12,462.75	149,553.04
BUS & COMM ENGAGEMENT DIRECTOR	12300	122	5	75.4955	6,039.64	13,085.88	157,030.64
CHIEF BUILDING OFFICIAL	11170	113	1	54.4293	4,354.34	9,434.41	113,212.94
CHIEF BUILDING OFFICIAL	11170	113	2	57.1508	4,572.06	9,906.14	118,873.66
CHIEF BUILDING OFFICIAL	11170	113	3	60.0083	4,800.66	10,401.44	124,817.26
CHIEF BUILDING OFFICIAL	11170	113	4	63.0089	5,040.71	10,921.54	131,058.51
CHIEF BUILDING OFFICIAL	11170	113	5	66.1593	5,292.74	11,467.61	137,611.34
CITY CLERK	11190	142	1	52.8437	4,227.50	9,159.57	109,914.90
CITY CLERK	11190	142	2	55.4861	4,438.89	9,617.59	115,411.09
CITY CLERK	11190	142	3	58.2603	4,660.82	10,098.45	121,181.42
CITY CLERK	11190	142	4	61.1734	4,893.87	10,603.39	127,240.67
CITY CLERK	11190	142	5	64.2320	5,138.56	11,133.54	133,602.56
CITY ELECTRICIAN	71100	756	1	35.8620	2,868.96	6,216.08	74,592.96
CITY ELECTRICIAN	71100	756	2	37.6551	3,012.41	6,526.88	78,322.61
CITY ELECTRICIAN	71100	756	3	39.5379	3,163.03	6,853.23	82,238.83
CITY ELECTRICIAN	71100	756	4	41.5148	3,321.18	7,195.90	86,350.78
CITY ELECTRICIAN	71100	756	5	43.5905	3,487.24	7,555.69	90,668.24
CITY ENGINEER	11940	123	1	60.8924	4,871.39	10,554.68	126,656.19

CITY OF DAVIS SALARY TABLE EFFECTIVE AS OF 7/1/2019

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
CITY ENGINEER	11940	123	2	63.9371	5,114.97	11,082.43	132,989.17
CITY ENGINEER	11940	123	3	67.1339	5,370.71	11,636.54	139,638.51
CITY ENGINEER	11940	123	4	70.4906	5,639.25	12,218.37	146,620.45
CITY ENGINEER	11940	123	5	74.0151	5,921.21	12,829.28	153,951.41
CITY MANAGER	11000	100	1	104.4231	8,353.85	18,100.00	217,200.05
COLLECTIONS SYSTEM SUPERVISOR	81750	819	1	29.3264	2,346.11	5,083.24	60,998.91
COLLECTIONS SYSTEM SUPERVISOR	81750	819	2	30.7927	2,463.42	5,337.40	64,048.82
COLLECTIONS SYSTEM SUPERVISOR	81750	819	3	32.3323	2,586.58	5,604.26	67,251.18
COLLECTIONS SYSTEM SUPERVISOR	81750	819	4	33.9490	2,715.92	5,884.49	70,613.92
COLLECTIONS SYSTEM SUPERVISOR	81750	819	5	35.6465	2,851.72	6,178.73	74,144.72
COLLECTIONS SYSTEM TECHNICIAN	82660	719	1	25.5012	2,040.10	4,420.21	53,042.50
COLLECTIONS SYSTEM TECHNICIAN	82660	719	2	26.7762	2,142.10	4,641.21	55,694.50
COLLECTIONS SYSTEM TECHNICIAN	82660	719	3	28.1152	2,249.22	4,873.30	58,479.62
COLLECTIONS SYSTEM TECHNICIAN	82660	719	4	29.5208	2,361.66	5,116.94	61,403.26
COLLECTIONS SYSTEM TECHNICIAN	82660	719	5	30.9969	2,479.75	5,372.79	64,473.55
COLLECTIONS SYSTEM WORKER	82650	590	1	23.1829	1,854.63	4,018.37	48,220.43
COLLECTIONS SYSTEM WORKER	82650	590	2	24.3421	1,947.37	4,219.30	50,631.57
COLLECTIONS SYSTEM WORKER	82650	590	3	25.5592	2,044.74	4,430.26	53,163.14
COLLECTIONS SYSTEM WORKER	82650	590	4	26.8372	2,146.98	4,651.78	55,821.38
COLLECTIONS SYSTEM WORKER	82650	590	5	28.1791	2,254.33	4,884.38	58,612.53
COMM SERVICES PRGM COORD	21250	625	1	25.2880	2,023.04	4,383.25	52,599.04
COMM SERVICES PRGM COORD	21250	625	2	26.5525	2,124.20	4,602.43	55,229.20
COMM SERVICES PRGM COORD	21250	625	3	27.8802	2,230.42	4,832.57	57,990.82
COMM SERVICES PRGM COORD	21250	625	4	29.2743	2,341.94	5,074.21	60,890.54
COMM SERVICES PRGM COORD	21250	625	5	30.7379	2,459.03	5,327.90	63,934.83
COMM SVCS SPEC I	92200	76	1	10.5000	840.00	1,820.00	21,840.00
COMM SVCS SPEC I	92200	76	2	11.0000	880.00	1,906.67	22,880.00
COMM SVCS SPEC I	92200	76	3	12.0000	960.00	2,080.00	24,960.00
COMM SVCS SPEC I	92200	76	4	13.0000	1,040.00	2,253.33	27,040.00
COMM SVCS SPEC I	92200	76	5	14.0000	1,120.00	2,426.67	29,120.00
COMM SVCS SPEC I	92200	76	6	15.0000	1,200.00	2,600.00	31,200.00
COMM SVCS SPEC I	92200	76	7	15.3750	1,230.00	2,665.00	31,980.00
COMM SVCS SPEC I	92200	76	8	15.7594	1,260.75	2,731.63	32,779.55
COMM SVCS SPEC I	92200	76	9	16.1534	1,292.27	2,799.92	33,599.07

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
COMM SVCS SPEC I	92200	76	10	16.5572	1,324.58	2,869.91	34,438.98
COMM SVCS SPEC I	92200	76	11	16.9711	1,357.69	2,941.66	35,299.89
COMM SVCS SPEC I	92200	76	12	17.3954	1,391.63	3,015.20	36,182.43
COMM SVCS SPEC I	92200	76	13	17.8303	1,426.42	3,090.58	37,087.02
COMM SVCS SPEC I	92200	76	14	18.2760	1,462.08	3,167.84	38,014.08
COMM SVCS SPEC I	92200	76	15	18.7329	1,498.63	3,247.04	38,964.43
COMM SVCS SPEC II	92210	64	1	11.0000	880.00	1,906.67	22,880.00
COMM SVCS SPEC II	92210	64	2	12.0000	960.00	2,080.00	24,960.00
COMM SVCS SPEC II	92210	64	3	13.0000	1,040.00	2,253.33	27,040.00
COMM SVCS SPEC II	92210	64	4	14.0000	1,120.00	2,426.67	29,120.00
COMM SVCS SPEC II	92210	64	5	15.0000	1,200.00	2,600.00	31,200.00
COMM SVCS SPEC II	92210	64	6	15.3750	1,230.00	2,665.00	31,980.00
COMM SVCS SPEC II	92210	64	7	15.7594	1,260.75	2,731.63	32,779.55
COMM SVCS SPEC II	92210	64	8	16.1534	1,292.27	2,799.92	33,599.07
COMM SVCS SPEC II	92210	64	9	16.5572	1,324.58	2,869.91	34,438.98
COMM SVCS SPEC II	92210	64	10	16.9711	1,357.69	2,941.66	35,299.89
COMM SVCS SPEC II	92210	64	11	17.3954	1,391.63	3,015.20	36,182.43
COMM SVCS SPEC II	92210	64	12	17.8303	1,426.42	3,090.58	37,087.02
COMM SVCS SPEC II	92210	64	13	18.2760	1,462.08	3,167.84	38,014.08
COMM SVCS SPEC II	92210	64	14	18.7329	1,498.63	3,247.04	38,964.43
COMM SVCS SPEC II	92210	64	15	19.2013	1,536.10	3,328.22	39,938.70
COMM SVCS SPEC III	92220	50	1	12.0000	960.00	2,080.00	24,960.00
COMM SVCS SPEC III	92220	50	2	13.0000	1,040.00	2,253.33	27,040.00
COMM SVCS SPEC III	92220	50	3	14.0000	1,120.00	2,426.67	29,120.00
COMM SVCS SPEC III	92220	50	4	15.0000	1,200.00	2,600.00	31,200.00
COMM SVCS SPEC III	92220	50	5	15.3750	1,230.00	2,665.00	31,980.00
COMM SVCS SPEC III	92220	50	6	15.7594	1,260.75	2,731.63	32,779.55
COMM SVCS SPEC III	92220	50	7	16.1534	1,292.27	2,799.92	33,599.07
COMM SVCS SPEC III	92220	50	8	16.5572	1,324.58	2,869.91	34,438.98
COMM SVCS SPEC III	92220	50	9	16.9711	1,357.69	2,941.66	35,299.89
COMM SVCS SPEC III	92220	50	10	17.3954	1,391.63	3,015.20	36,182.43
COMM SVCS SPEC III	92220	50	11	17.8303	1,426.42	3,090.58	37,087.02
COMM SVCS SPEC III	92220	50	12	18.2760	1,462.08	3,167.84	38,014.08
COMM SVCS SPEC III	92220	50	13	18.7329	1,498.63	3,247.04	38,964.43

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
COMM SVCS SPEC III	92220	50	14	19.2013	1,536.10	3,328.22	39,938.70
COMM SVCS SPEC III	92220	50	15	19.6813	1,574.50	3,411.42	40,937.10
COMM SVCS SPEC IV	92230	39	1	13.0000	1,040.00	2,253.33	27,040.00
COMM SVCS SPEC IV	92230	39	2	14.0000	1,120.00	2,426.67	29,120.00
COMM SVCS SPEC IV	92230	39	3	15.0000	1,200.00	2,600.00	31,200.00
COMM SVCS SPEC IV	92230	39	4	15.3750	1,230.00	2,665.00	31,980.00
COMM SVCS SPEC IV	92230	39	5	15.7594	1,260.75	2,731.63	32,779.55
COMM SVCS SPEC IV	92230	39	6	16.1534	1,292.27	2,799.92	33,599.07
COMM SVCS SPEC IV	92230	39	7	16.5572	1,324.58	2,869.91	34,438.98
COMM SVCS SPEC IV	92230	39	8	16.9711	1,357.69	2,941.66	35,299.89
COMM SVCS SPEC IV	92230	39	9	17.3954	1,391.63	3,015.20	36,182.43
COMM SVCS SPEC IV	92230	39	10	17.8303	1,426.42	3,090.58	37,087.02
COMM SVCS SPEC IV	92230	39	11	18.2760	1,462.08	3,167.84	38,014.08
COMM SVCS SPEC IV	92230	39	12	18.7329	1,498.63	3,247.04	38,964.43
COMM SVCS SPEC IV	92230	39	13	19.2013	1,536.10	3,328.22	39,938.70
COMM SVCS SPEC IV	92230	39	14	19.6813	1,574.50	3,411.42	40,937.10
COMM SVCS SPEC IV	92230	39	15	20.1733	1,613.86	3,496.70	41,960.46
COMM SVCS SPEC IX	92310	26	1	14.7746	1,181.97	2,560.93	30,731.17
COMM SVCS SPEC IX	92310	26	2	15.3655	1,229.24	2,663.35	31,960.24
COMM SVCS SPEC IX	92310	26	3	15.9802	1,278.42	2,769.90	33,238.82
COMM SVCS SPEC IX	92310	26	4	16.6194	1,329.55	2,880.70	34,568.35
COMM SVCS SPEC IX	92310	26	5	17.2841	1,382.73	2,995.91	35,950.93
COMM SVCS SPEC V	92240	30	1	14.0000	1,120.00	2,426.67	29,120.00
COMM SVCS SPEC V	92240	30	2	15.0000	1,200.00	2,600.00	31,200.00
COMM SVCS SPEC V	92240	30	3	15.3750	1,230.00	2,665.00	31,980.00
COMM SVCS SPEC V	92240	30	4	15.7594	1,260.75	2,731.63	32,779.55
COMM SVCS SPEC V	92240	30	5	16.1534	1,292.27	2,799.92	33,599.07
COMM SVCS SPEC V	92240	30	6	16.5572	1,324.58	2,869.91	34,438.98
COMM SVCS SPEC V	92240	30	7	16.9711	1,357.69	2,941.66	35,299.89
COMM SVCS SPEC V	92240	30	8	17.3954	1,391.63	3,015.20	36,182.43
COMM SVCS SPEC V	92240	30	9	17.8303	1,426.42	3,090.58	37,087.02
COMM SVCS SPEC V	92240	30	10	18.2760	1,462.08	3,167.84	38,014.08
COMM SVCS SPEC V	92240	30	11	18.7329	1,498.63	3,247.04	38,964.43
COMM SVCS SPEC V	92240	30	12	19.2013	1,536.10	3,328.22	39,938.70

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
COMM SVCS SPEC V	92240	30	13	19.6813	1,574.50	3,411.42	40,937.10
COMM SVCS SPEC V	92240	30	14	20.1733	1,613.86	3,496.70	41,960.46
COMM SVCS SPEC V	92240	30	15	20.6777	1,654.22	3,584.13	43,009.62
COMM SVCS SPEC VI	92250	21	1	15.0000	1,200.00	2,600.00	31,200.00
COMM SVCS SPEC VI	92250	21	2	15.3750	1,230.00	2,665.00	31,980.00
COMM SVCS SPEC VI	92250	21	3	15.7594	1,260.75	2,731.63	32,779.55
COMM SVCS SPEC VI	92250	21	4	16.1534	1,292.27	2,799.92	33,599.07
COMM SVCS SPEC VI	92250	21	5	16.5572	1,324.58	2,869.91	34,438.98
COMM SVCS SPEC VI	92250	21	6	16.9711	1,357.69	2,941.66	35,299.89
COMM SVCS SPEC VI	92250	21	7	17.3954	1,391.63	3,015.20	36,182.43
COMM SVCS SPEC VI	92250	21	8	17.8303	1,426.42	3,090.58	37,087.02
COMM SVCS SPEC VI	92250	21	9	18.2760	1,462.08	3,167.84	38,014.08
COMM SVCS SPEC VI	92250	21	10	18.7329	1,498.63	3,247.04	38,964.43
COMM SVCS SPEC VI	92250	21	11	19.2013	1,536.10	3,328.22	39,938.70
COMM SVCS SPEC VI	92250	21	12	19.6813	1,574.50	3,411.42	40,937.10
COMM SVCS SPEC VI	92250	21	13	20.1733	1,613.86	3,496.70	41,960.46
COMM SVCS SPEC VI	92250	21	14	20.6777	1,654.22	3,584.13	43,009.62
COMM SVCS SPEC VI	92250	21	15	21.1946	1,695.57	3,673.73	44,084.77
COMM SVCS SPEC VII	92260	22	1	16.0000	1,280.00	2,773.33	33,280.00
COMM SVCS SPEC VII	92260	22	2	16.4000	1,312.00	2,842.67	34,112.00
COMM SVCS SPEC VII	92260	22	3	16.8100	1,344.80	2,913.73	34,964.80
COMM SVCS SPEC VII	92260	22	4	17.2303	1,378.42	2,986.58	35,839.02
COMM SVCS SPEC VII	92260	22	5	17.6610	1,412.88	3,061.24	36,734.88
COMM SVCS SPEC VII	92260	22	6	18.1025	1,448.20	3,137.77	37,653.20
COMM SVCS SPEC VII	92260	22	7	18.5551	1,484.41	3,216.22	38,594.61
COMM SVCS SPEC VII	92260	22	8	19.0190	1,521.52	3,296.63	39,559.52
COMM SVCS SPEC VII	92260	22	9	19.4944	1,559.55	3,379.03	40,548.35
COMM SVCS SPEC VII	92260	22	10	19.9818	1,598.54	3,463.51	41,562.14
COMM SVCS SPEC VII	92260	22	11	20.4814	1,638.51	3,550.11	42,601.31
COMM SVCS SPEC VII	92260	22	12	20.9934	1,679.47	3,638.86	43,666.27
COMM SVCS SPEC VII	92260	22	13	21.5182	1,721.46	3,729.82	44,757.86
COMM SVCS SPEC VII	92260	22	14	22.0562	1,764.50	3,823.07	45,876.90
COMM SVCS SPEC VII	92260	22	15	22.6076	1,808.61	3,918.65	47,023.81
COMMUNICATIONS & CUST SERV MGR	12110	146	1	43.5596	3,484.77	7,550.33	90,603.97

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
COMMUNICATIONS & CUST SERV MGR	12110	146	2	45.7379	3,659.03	7,927.90	95,134.83
COMMUNICATIONS & CUST SERV MGR	12110	146	3	48.0246	3,841.97	8,324.26	99,891.17
COMMUNICATIONS & CUST SERV MGR	12110	146	4	50.4259	4,034.07	8,740.49	104,885.87
COMMUNICATIONS & CUST SERV MGR	12110	146	5	52.9472	4,235.78	9,177.51	110,130.18
COMMUNITY DEVELOPMENT DIRECTOR	11290	122	1	62.1103	4,968.82	10,765.78	129,189.42
COMMUNITY DEVELOPMENT DIRECTOR	11290	122	2	65.2159	5,217.27	11,304.09	135,649.07
COMMUNITY DEVELOPMENT DIRECTOR	11290	122	3	68.4767	5,478.14	11,869.29	142,431.54
COMMUNITY DEVELOPMENT DIRECTOR	11290	122	4	71.9005	5,752.04	12,462.75	149,553.04
COMMUNITY DEVELOPMENT DIRECTOR	11290	122	5	75.4955	6,039.64	13,085.88	157,030.64
COMMUNITY SERVICES OFFICER	92650	36	1	10.5000	840.00	1,820.00	21,840.00
COMMUNITY SERVICES OFFICER	92650	36	2	11.0000	880.00	1,906.67	22,880.00
COMMUNITY SERVICES OFFICER	92650	36	3	12.0000	960.00	2,080.00	24,960.00
COMMUNITY SERVICES OFFICER	92650	36	4	13.0000	1,040.00	2,253.33	27,040.00
COMMUNITY SERVICES OFFICER	92650	36	5	14.0000	1,120.00	2,426.67	29,120.00
COMMUNITY SERVICES OFFICER	92650	36	6	15.0000	1,200.00	2,600.00	31,200.00
COMMUNITY SERVICES OFFICER	92650	36	7	15.3750	1,230.00	2,665.00	31,980.00
COMMUNITY SERVICES OFFICER	92650	36	8	15.7594	1,260.75	2,731.63	32,779.55
COMMUNITY SERVICES OFFICER	92650	36	9	16.1534	1,292.27	2,799.92	33,599.07
COMMUNITY SERVICES OFFICER	92650	36	10	16.5572	1,324.58	2,869.91	34,438.98
COMMUNITY SERVICES OFFICER	92650	36	11	16.9711	1,357.69	2,941.66	35,299.89
COMMUNITY SERVICES OFFICER	92650	36	12	17.3954	1,391.63	3,015.20	36,182.43
COMMUNITY SERVICES OFFICER	92650	36	13	17.8303	1,426.42	3,090.58	37,087.02
COMMUNITY SERVICES OFFICER	92650	36	14	18.2760	1,462.08	3,167.84	38,014.08
COMMUNITY SERVICES OFFICER	92650	36	15	18.7329	1,498.63	3,247.04	38,964.43
COMMUNITY SERVICES SUPERVISOR	21240	747	1	30.3460	2,427.68	5,259.97	63,119.68
COMMUNITY SERVICES SUPERVISOR	21240	747	2	31.8632	2,549.06	5,522.95	66,275.46
COMMUNITY SERVICES SUPERVISOR	21240	747	3	33.4563	2,676.50	5,799.09	69,589.10
COMMUNITY SERVICES SUPERVISOR	21240	747	4	35.1291	2,810.33	6,089.04	73,068.53
COMMUNITY SERVICES SUPERVISOR	21240	747	5	36.8856	2,950.85	6,393.50	76,722.05
COMPUTER SUPPORT TECH I	32040	611	1	19.8684	1,589.47	3,443.86	41,326.27
COMPUTER SUPPORT TECH I	32040	611	2	20.8617	1,668.94	3,616.03	43,392.34
COMPUTER SUPPORT TECH I	32040	611	3	21.9049	1,752.39	3,796.85	45,562.19
COMPUTER SUPPORT TECH I	32040	611	4	23.0001	1,840.01	3,986.68	47,840.21
COMPUTER SUPPORT TECH I	32040	611	5	24.1501	1,932.01	4,186.02	50,232.21

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
COMPUTER SUPPORT TECH II	32080	612	1	23.7194	1,897.55	4,111.36	49,336.35
COMPUTER SUPPORT TECH II	32080	612	2	24.9055	1,992.44	4,316.95	51,803.44
COMPUTER SUPPORT TECH II	32080	612	3	26.1506	2,092.05	4,532.77	54,393.25
COMPUTER SUPPORT TECH II	32080	612	4	27.4584	2,196.67	4,759.46	57,113.47
COMPUTER SUPPORT TECH II	32080	612	5	28.8311	2,306.49	4,997.39	59,968.69
CONSERVATION COORDINATOR	31040	730	1	31.4278	2,514.22	5,447.48	65,369.82
CONSERVATION COORDINATOR	31040	730	2	32.9991	2,639.93	5,719.84	68,638.13
CONSERVATION COORDINATOR	31040	730	3	34.6492	2,771.94	6,005.86	72,070.34
CONSERVATION COORDINATOR	31040	730	4	36.3817	2,910.54	6,306.16	75,673.94
CONSERVATION COORDINATOR	31040	730	5	38.2007	3,056.06	6,621.45	79,457.46
CONSTRUCTION MANAGER	10120	136	1	47.7779	3,822.23	8,281.50	99,378.03
CONSTRUCTION MANAGER	10120	136	2	50.1667	4,013.34	8,695.56	104,346.74
CONSTRUCTION MANAGER	10120	136	3	52.6751	4,214.01	9,130.35	109,564.21
CONSTRUCTION MANAGER	10120	136	4	55.3088	4,424.70	9,586.86	115,042.30
CONSTRUCTION MANAGER	10120	136	5	58.0743	4,645.94	10,066.21	120,794.54
COUNCIL MEMBER	91000	999	1	7.8808	630.46	1,366.01	16,392.06
CUSTODIAN I	82050	521	1	18.2470	1,459.76	3,162.81	37,953.76
CUSTODIAN I	82050	521	2	19.1593	1,532.74	3,320.94	39,851.34
CUSTODIAN I	82050	521	3	20.1173	1,609.38	3,487.00	41,843.98
CUSTODIAN I	82050	521	4	21.1233	1,689.86	3,661.37	43,936.46
CUSTODIAN I	82050	521	5	22.1794	1,774.35	3,844.43	46,133.15
CUSTODIAN II	82060	546	1	20.0718	1,605.74	3,479.11	41,749.34
CUSTODIAN II	82060	546	2	21.0754	1,686.03	3,653.07	43,836.83
CUSTODIAN II	82060	546	3	22.1294	1,770.35	3,835.76	46,029.15
CUSTODIAN II	82060	546	4	23.2356	1,858.85	4,027.50	48,330.05
CUSTODIAN II	82060	546	5	24.3974	1,951.79	4,228.88	50,746.59
DEPUTY CITY CLERK I	61040	591	1	22.7596	1,820.77	3,945.00	47,339.97
DEPUTY CITY CLERK I	61040	591	2	23.8976	1,911.81	4,142.25	49,707.01
DEPUTY CITY CLERK I	61040	591	3	25.0926	2,007.41	4,349.38	52,192.61
DEPUTY CITY CLERK I	61040	591	4	26.3471	2,107.77	4,566.83	54,801.97
DEPUTY CITY CLERK I	61040	591	5	27.6644	2,213.15	4,795.16	57,541.95
DEPUTY CITY CLERK II	61050	655	1	25.0358	2,002.86	4,339.54	52,074.46
DEPUTY CITY CLERK II	61050	655	2	26.2873	2,102.98	4,556.46	54,677.58
DEPUTY CITY CLERK II	61050	655	3	27.6017	2,208.14	4,784.29	57,411.54

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
DEPUTY CITY CLERK II	61050	655	4	28.9818	2,318.54	5,023.51	60,282.14
DEPUTY CITY CLERK II	61050	655	5	30.4308	2,434.46	5,274.67	63,296.06
DEP DIRECTOR POLICE SERVICES	12210	174	1	50.0938	4,007.50	8,682.92	104,195.10
DEP DIRECTOR POLICE SERVICES	12210	174	2	52.5984	4,207.87	9,117.05	109,404.67
DEP DIRECTOR POLICE SERVICES	12210	174	3	55.2283	4,418.26	9,572.90	114,874.86
DEP DIRECTOR POLICE SERVICES	12210	174	4	57.9898	4,639.18	10,051.56	120,618.78
DEP DIRECTOR POLICE SERVICES	12210	174	5	60.8894	4,871.15	10,554.16	126,649.95
DEPUTY INNOVATION OFFICER	11310	125	1	44.4629	3,557.03	7,706.90	92,482.83
DEPUTY INNOVATION OFFICER	11310	125	2	46.6862	3,734.90	8,092.27	97,107.30
DEPUTY INNOVATION OFFICER	11310	125	3	49.0206	3,921.65	8,496.90	101,962.85
DEPUTY INNOVATION OFFICER	11310	125	4	51.4717	4,117.74	8,921.76	107,061.14
DEPUTY INNOVATION OFFICER	11310	125	5	54.0451	4,323.61	9,367.82	112,413.81
DEPUTY POLICE CHIEF	11690	110	1	61.5550	4,924.40	10,669.53	128,034.40
DEPUTY POLICE CHIEF	11690	110	2	64.6327	5,170.62	11,203.00	134,436.02
DEPUTY POLICE CHIEF	11690	110	3	67.8643	5,429.14	11,763.14	141,157.74
DEPUTY POLICE CHIEF	11690	110	4	71.2575	5,700.60	12,351.30	148,215.60
DEPUTY POLICE CHIEF	11690	110	5	74.8204	5,985.63	12,968.87	155,626.43
ELECTRICIAN	72000	760	1	31.1698	2,493.58	5,402.76	64,833.18
ELECTRICIAN	72000	760	2	32.7282	2,618.26	5,672.89	68,074.66
ELECTRICIAN	72000	760	3	34.3646	2,749.17	5,956.53	71,478.37
ELECTRICIAN	72000	760	4	36.0829	2,886.63	6,254.37	75,052.43
ELECTRICIAN	72000	760	5	37.8870	3,030.96	6,567.08	78,804.96
ENGINEERING ASSISTANT	32130	730	1	31.4278	2,514.22	5,447.48	65,369.82
ENGINEERING ASSISTANT	32130	730	2	32.9991	2,639.93	5,719.84	68,638.13
ENGINEERING ASSISTANT	32130	730	3	34.6492	2,771.94	6,005.86	72,070.34
ENGINEERING ASSISTANT	32130	730	4	36.3817	2,910.54	6,306.16	75,673.94
ENGINEERING ASSISTANT	32130	730	5	38.2007	3,056.06	6,621.45	79,457.46
ENGINEERING TECHNICIAN I	32100	560	1	22.6469	1,811.75	3,925.46	47,105.55
ENGINEERING TECHNICIAN I	32100	560	2	23.7793	1,902.34	4,121.74	49,460.94
ENGINEERING TECHNICIAN I	32100	560	3	24.9681	1,997.45	4,327.80	51,933.65
ENGINEERING TECHNICIAN I	32100	560	4	26.2165	2,097.32	4,544.19	54,530.32
ENGINEERING TECHNICIAN I	32100	560	5	27.5275	2,202.20	4,771.43	57,257.20
ENGINEERING TECHNICIAN II	32110	621	1	24.9115	1,992.92	4,317.99	51,815.92
ENGINEERING TECHNICIAN II	32110	621	2	26.1571	2,092.57	4,533.90	54,406.77

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
ENGINEERING TECHNICIAN II	32110	621	3	27.4650	2,197.20	4,760.60	57,127.20
ENGINEERING TECHNICIAN II	32110	621	4	28.8382	2,307.06	4,998.62	59,983.46
ENGINEERING TECHNICIAN II	32110	621	5	30.2802	2,422.42	5,248.57	62,982.82
ENVIRONMENTAL COMPLIANCE COORD	32470	825	1	45.6669	3,653.35	7,915.59	94,987.15
ENVIRONMENTAL COMPLIANCE COORD	32470	825	2	47.9502	3,836.02	8,311.37	99,736.42
ENVIRONMENTAL COMPLIANCE COORD	32470	825	3	50.3478	4,027.82	8,726.95	104,723.42
ENVIRONMENTAL COMPLIANCE COORD	32470	825	4	52.8651	4,229.21	9,163.28	109,959.41
ENVIRONMENTAL COMPLIANCE COORD	32470	825	5	55.5083	4,440.66	9,621.44	115,457.26
ENVIRONMENTAL LAB SUPERVISOR	32800	729	1	30.1615	2,412.92	5,227.99	62,735.92
ENVIRONMENTAL LAB SUPERVISOR	32800	729	2	31.6696	2,533.57	5,489.40	65,872.77
ENVIRONMENTAL LAB SUPERVISOR	32800	729	3	33.2531	2,660.25	5,763.87	69,166.45
ENVIRONMENTAL LAB SUPERVISOR	32800	729	4	34.9156	2,793.25	6,052.04	72,624.45
ENVIRONMENTAL LAB SUPERVISOR	32800	729	5	36.6616	2,932.93	6,354.68	76,256.13
ENVIRONMENTAL PRGM SPECIALIST	32480	805	1	34.5705	2,765.64	5,992.22	71,906.64
ENVIRONMENTAL PRGM SPECIALIST	32480	805	2	36.2991	2,903.93	6,291.84	75,502.13
ENVIRONMENTAL PRGM SPECIALIST	32480	805	3	38.1142	3,049.14	6,606.46	79,277.54
ENVIRONMENTAL PRGM SPECIALIST	32480	805	4	40.0198	3,201.58	6,936.76	83,241.18
ENVIRONMENTAL PRGM SPECIALIST	32480	805	5	42.0207	3,361.66	7,283.59	87,403.06
ENVIRONMENTAL RES SPECIALIST	82330	582	1	24.3421	1,947.37	4,219.30	50,631.57
ENVIRONMENTAL RES SPECIALIST	82330	582	2	25.5592	2,044.74	4,430.26	53,163.14
ENVIRONMENTAL RES SPECIALIST	82330	582	3	26.8372	2,146.98	4,651.78	55,821.38
ENVIRONMENTAL RES SPECIALIST	82330	582	4	28.1791	2,254.33	4,884.38	58,612.53
ENVIRONMENTAL RES SPECIALIST	82330	582	5	29.5879	2,367.03	5,128.57	61,542.83
ENVIRONMENTAL RES SUPERVISOR	32160	741	1	30.4690	2,437.52	5,281.29	63,375.52
ENVIRONMENTAL RES SUPERVISOR	32160	741	2	31.9925	2,559.40	5,545.37	66,544.40
ENVIRONMENTAL RES SUPERVISOR	32160	741	3	33.5920	2,687.36	5,822.61	69,871.36
ENVIRONMENTAL RES SUPERVISOR	32160	741	4	35.2717	2,821.74	6,113.76	73,365.14
ENVIRONMENTAL RES SUPERVISOR	32160	741	5	37.0352	2,962.82	6,419.43	77,033.22
ENVIRONMENTAL RESOURCES MANAGR	10020	136	1	47.7779	3,822.23	8,281.50	99,378.03
ENVIRONMENTAL RESOURCES MANAGR	10020	136	2	50.1667	4,013.34	8,695.56	104,346.74
ENVIRONMENTAL RESOURCES MANAGR	10020	136	3	52.6751	4,214.01	9,130.35	109,564.21
ENVIRONMENTAL RESOURCES MANAGR	10020	136	4	55.3088	4,424.70	9,586.86	115,042.30
ENVIRONMENTAL RESOURCES MANAGR	10020	136	5	58.0743	4,645.94	10,066.21	120,794.54
EQUIPMENT MECHANIC I	72050	650	1	24.1000	1,928.00	4,177.33	50,128.00

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
EQUIPMENT MECHANIC I	72050	650	2	25.3050	2,024.40	4,386.20	52,634.40
EQUIPMENT MECHANIC I	72050	650	3	26.5703	2,125.62	4,605.52	55,266.22
EQUIPMENT MECHANIC I	72050	650	4	27.8987	2,231.90	4,835.77	58,029.30
EQUIPMENT MECHANIC I	72050	650	5	29.2936	2,343.49	5,077.56	60,930.69
EQUIPMENT MECHANIC II	72060	695	1	26.5098	2,120.78	4,595.03	55,140.38
EQUIPMENT MECHANIC II	72060	695	2	27.8354	2,226.83	4,824.80	57,897.63
EQUIPMENT MECHANIC II	72060	695	3	29.2271	2,338.17	5,066.03	60,792.37
EQUIPMENT MECHANIC II	72060	695	4	30.6885	2,455.08	5,319.34	63,832.08
EQUIPMENT MECHANIC II	72060	695	5	32.2229	2,577.83	5,585.30	67,023.63
EXECUTIVE ASSISTANT	61110	701	1	26.2280	2,098.24	4,546.19	54,554.24
EXECUTIVE ASSISTANT	61110	701	2	27.5392	2,203.14	4,773.46	57,281.54
EXECUTIVE ASSISTANT	61110	701	3	28.9161	2,313.29	5,012.12	60,145.49
EXECUTIVE ASSISTANT	61110	701	4	30.3621	2,428.97	5,262.76	63,153.17
EXECUTIVE ASSISTANT	61110	701	5	31.8801	2,550.41	5,525.88	66,310.61
FACILITIES MANAGER	11360	152	1	38.1148	3,049.18	6,606.56	79,278.78
FACILITIES MANAGER	11360	152	2	40.0205	3,201.64	6,936.89	83,242.64
FACILITIES MANAGER	11360	152	3	42.0216	3,361.73	7,283.74	87,404.93
FACILITIES MANAGER	11360	152	4	44.1227	3,529.82	7,647.93	91,775.22
FACILITIES MANAGER	11360	152	5	46.3288	3,706.30	8,030.32	96,363.90
FINANCE DIRECTOR	11080	122	1	62.1103	4,968.82	10,765.78	129,189.42
FINANCE DIRECTOR	11080	122	2	65.2159	5,217.27	11,304.09	135,649.07
FINANCE DIRECTOR	11080	122	3	68.4767	5,478.14	11,869.29	142,431.54
FINANCE DIRECTOR	11080	122	4	71.9005	5,752.04	12,462.75	149,553.04
FINANCE DIRECTOR	11080	122	5	75.4955	6,039.64	13,085.88	157,030.64
FINANCIAL ANALYST I	11220	169	1	37.9498	3,035.98	6,577.96	78,935.58
FINANCIAL ANALYST I	11220	169	2	39.8472	3,187.78	6,906.85	82,882.18
FINANCIAL ANALYST I	11220	169	3	41.8397	3,347.18	7,252.21	87,026.58
FINANCIAL ANALYST I	11220	169	4	43.9316	3,514.53	7,614.81	91,377.73
FINANCIAL ANALYST I	11220	169	5	46.1283	3,690.26	7,995.57	95,946.86
FINANCIAL ANALYST II	11230	164	1	41.7449	3,339.59	7,235.78	86,829.39
FINANCIAL ANALYST II	11230	164	2	43.8322	3,506.58	7,597.58	91,170.98
FINANCIAL ANALYST II	11230	164	3	46.0237	3,681.90	7,977.44	95,729.30
FINANCIAL ANALYST II	11230	164	4	48.3250	3,866.00	8,376.33	100,516.00
FINANCIAL ANALYST II	11230	164	5	50.7411	4,059.29	8,795.12	105,541.49

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
FINANCIAL SERVICES MANAGER	11700	135	1	48.9095	3,912.76	8,477.65	101,731.76
FINANCIAL SERVICES MANAGER	11700	135	2	51.3549	4,108.39	8,901.51	106,818.19
FINANCIAL SERVICES MANAGER	11700	135	3	53.9227	4,313.82	9,346.60	112,159.22
FINANCIAL SERVICES MANAGER	11700	135	4	56.6186	4,529.49	9,813.89	117,766.69
FINANCIAL SERVICES MANAGER	11700	135	5	59.4497	4,755.98	10,304.61	123,655.38
FINANCIAL SUPERVISOR	21000	720	1	28.4629	2,277.03	4,933.57	59,202.83
FINANCIAL SUPERVISOR	21000	720	2	29.8862	2,390.90	5,180.27	62,163.30
FINANCIAL SUPERVISOR	21000	720	3	31.3804	2,510.43	5,439.27	65,271.23
FINANCIAL SUPERVISOR	21000	720	4	32.9497	2,635.98	5,711.28	68,535.38
FINANCIAL SUPERVISOR	21000	720	5	34.5971	2,767.77	5,996.83	71,961.97
FIRE ASSISTANT CHIEF	11430	175	1	59.7158	4,777.26	10,350.74	124,208.86
FIRE ASSISTANT CHIEF	11430	175	2	62.7016	5,016.13	10,868.28	130,419.33
FIRE ASSISTANT CHIEF	11430	175	3	65.8367	5,266.94	11,411.69	136,940.34
FIRE ASSISTANT CHIEF	11430	175	4	69.1285	5,530.28	11,982.27	143,787.28
FIRE ASSISTANT CHIEF	11430	175	5	72.5849	5,806.79	12,581.38	150,976.59
FIRE BATTALION CHIEF (56 HR)	11450	172	1	35.6503	3,992.83	8,651.14	103,813.67
FIRE BATTALION CHIEF (56 HR)	11450	172	2	37.4328	4,192.47	9,083.69	109,004.31
FIRE BATTALION CHIEF (56 HR)	11450	172	3	39.3044	4,402.09	9,537.87	114,454.41
FIRE BATTALION CHIEF (56 HR)	11450	172	4	41.2696	4,622.20	10,014.76	120,177.08
FIRE BATTALION CHIEF (56 HR)	11450	172	5	43.3331	4,853.31	10,515.50	126,185.99
FIRE BATTALION CHIEF (MARSHAL)	11440	171	1	49.9104	3,992.83	8,651.13	103,813.63
FIRE BATTALION CHIEF (MARSHAL)	11440	171	2	52.4059	4,192.47	9,083.69	109,004.27
FIRE BATTALION CHIEF (MARSHAL)	11440	171	3	55.0262	4,402.10	9,537.87	114,454.50
FIRE BATTALION CHIEF (MARSHAL)	11440	171	4	57.7775	4,622.20	10,014.76	120,177.20
FIRE BATTALION CHIEF (MARSHAL)	11440	171	5	60.6664	4,853.31	10,515.51	126,186.11
FIRE CAPTAIN (56 HR)	41000	215	1	31.0865	3,481.69	7,543.66	90,523.89
FIRE CAPTAIN (56 HR)	41000	215	2	32.6408	3,655.77	7,920.83	95,050.01
FIRE CAPTAIN (56 HR)	41000	215	3	34.2729	3,838.56	8,316.89	99,802.68
FIRE CAPTAIN (56 HR)	41000	215	4	35.9866	4,030.50	8,732.75	104,792.98
FIRE CAPTAIN (56 HR)	41000	215	5	37.7859	4,232.02	9,169.38	110,032.54
FIRE CHIEF	11410	104	1	64.8231	5,185.85	11,236.00	134,832.05
FIRE CHIEF	11410	104	2	68.0642	5,445.14	11,797.79	141,573.54
FIRE CHIEF	11410	104	3	71.4674	5,717.39	12,387.68	148,652.19
FIRE CHIEF	11410	104	4	75.0408	6,003.26	13,007.07	156,084.86

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
FIRE CHIEF	11410	104	5	78.7929	6,303.43	13,657.43	163,889.23
FIRE DIVISION CHIEF (56 HR)	11450	172	1	35.6503	3,992.83	8,651.14	103,813.67
FIRE DIVISION CHIEF (56 HR)	11450	172	2	37.4328	4,192.47	9,083.69	109,004.31
FIRE DIVISION CHIEF (56 HR)	11450	172	3	39.3044	4,402.09	9,537.87	114,454.41
FIRE DIVISION CHIEF (56 HR)	11450	172	4	41.2696	4,622.20	10,014.76	120,177.08
FIRE DIVISION CHIEF (56 HR)	11450	172	5	43.3331	4,853.31	10,515.50	126,185.99
FIRE INSPECTION SPECIALIST I	31900	710	1	27.3318	2,186.54	4,737.51	56,850.14
FIRE INSPECTION SPECIALIST I	31900	710	2	28.6984	2,295.87	4,974.39	59,692.67
FIRE INSPECTION SPECIALIST I	31900	710	3	30.1334	2,410.67	5,223.12	62,677.47
FIRE INSPECTION SPECIALIST I	31900	710	4	31.6400	2,531.20	5,484.27	65,811.20
FIRE INSPECTION SPECIALIST I	31900	710	5	33.2220	2,657.76	5,758.48	69,101.76
FIRE INSPECTION SPECIALIST II	31910	745	1	30.0649	2,405.19	5,211.25	62,534.99
FIRE INSPECTION SPECIALIST II	31910	745	2	31.5683	2,525.46	5,471.84	65,662.06
FIRE INSPECTION SPECIALIST II	31910	745	3	33.1466	2,651.73	5,745.41	68,944.93
FIRE INSPECTION SPECIALIST II	31910	745	4	34.8040	2,784.32	6,032.69	72,392.32
FIRE INSPECTION SPECIALIST II	31910	745	5	36.5441	2,923.53	6,334.31	76,011.73
FIREFIGHTER I (56 HR)	42000	225	1	24.5743	2,752.32	5,963.36	71,560.36
FIREFIGHTER I (56 HR)	42000	225	2	25.8031	2,889.95	6,261.55	75,138.63
FIREFIGHTER I (56 HR)	42000	225	3	27.0932	3,034.44	6,574.62	78,895.40
FIREFIGHTER I (56 HR)	42000	225	4	28.4479	3,186.16	6,903.36	82,840.28
FIREFIGHTER I (56 HR)	42000	225	5	29.8702	3,345.46	7,248.50	86,982.02
FIREFIGHTER II (56 HR)	42010	220	1	27.0317	3,027.55	6,559.69	78,716.31
FIREFIGHTER II (56 HR)	42010	220	2	28.3833	3,178.93	6,887.68	82,652.17
FIREFIGHTER II (56 HR)	42010	220	3	29.8025	3,337.88	7,232.07	86,784.88
FIREFIGHTER II (56 HR)	42010	220	4	31.2926	3,504.77	7,593.67	91,124.05
FIREFIGHTER II (56 HR)	42010	220	5	32.8572	3,680.01	7,973.35	95,680.17
FIREFIGHTER TRAINEE (56 HR)	42020	230	1	22.3403	1,276.59	2,765.95	65,054.95
FLEET MANAGER	11530	152	1	38.1148	3,049.18	6,606.56	79,278.78
FLEET MANAGER	11530	152	2	40.0205	3,201.64	6,936.89	83,242.64
FLEET MANAGER	11530	152	3	42.0216	3,361.73	7,283.74	87,404.93
FLEET MANAGER	11530	152	4	44.1227	3,529.82	7,647.93	91,775.22
FLEET MANAGER	11530	152	5	46.3288	3,706.30	8,030.32	96,363.90
GIS SYSTEM ANALYST	32550	722	1	33.2072	2,656.58	5,755.91	69,070.98
GIS SYSTEM ANALYST	32550	722	2	34.8677	2,789.42	6,043.73	72,524.82

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
GIS SYSTEM ANALYST	32550	722	3	36.6110	2,928.88	6,345.91	76,150.88
GIS SYSTEM ANALYST	32550	722	4	38.4418	3,075.34	6,663.24	79,958.94
GIS SYSTEM ANALYST	32550	722	5	40.3637	3,229.10	6,996.37	83,956.50
HUMAN RESOURCES ANALYST I	11020	169	1	37.9498	3,035.98	6,577.96	78,935.58
HUMAN RESOURCES ANALYST I	11020	169	2	39.8472	3,187.78	6,906.85	82,882.18
HUMAN RESOURCES ANALYST I	11020	169	3	41.8397	3,347.18	7,252.21	87,026.58
HUMAN RESOURCES ANALYST I	11020	169	4	43.9316	3,514.53	7,614.81	91,377.73
HUMAN RESOURCES ANALYST I	11020	169	5	46.1283	3,690.26	7,995.57	95,946.86
HUMAN RESOURCES ANALYST II	11030	164	1	41.7449	3,339.59	7,235.78	86,829.39
HUMAN RESOURCES ANALYST II	11030	164	2	43.8322	3,506.58	7,597.58	91,170.98
HUMAN RESOURCES ANALYST II	11030	164	3	46.0237	3,681.90	7,977.44	95,729.30
HUMAN RESOURCES ANALYST II	11030	164	4	48.3250	3,866.00	8,376.33	100,516.00
HUMAN RESOURCES ANALYST II	11030	164	5	50.7411	4,059.29	8,795.12	105,541.49
HUMAN RESOURCES ASSISTANT-CONF	31280	591	1	22.7596	1,820.77	3,945.00	47,339.97
HUMAN RESOURCES ASSISTANT-CONF	31280	591	2	23.8976	1,911.81	4,142.25	49,707.01
HUMAN RESOURCES ASSISTANT-CONF	31280	591	3	25.0926	2,007.41	4,349.38	52,192.61
HUMAN RESOURCES ASSISTANT-CONF	31280	591	4	26.3471	2,107.77	4,566.83	54,801.97
HUMAN RESOURCES ASSISTANT-CONF	31280	591	5	27.6644	2,213.15	4,795.16	57,541.95
HUMAN RESOURCES DIRECTOR	11650	122	1	62.1103	4,968.82	10,765.78	129,189.42
HUMAN RESOURCES DIRECTOR	11650	122	2	65.2159	5,217.27	11,304.09	135,649.07
HUMAN RESOURCES DIRECTOR	11650	122	3	68.4767	5,478.14	11,869.29	142,431.54
HUMAN RESOURCES DIRECTOR	11650	122	4	71.9005	5,752.04	12,462.75	149,553.04
HUMAN RESOURCES DIRECTOR	11650	122	5	75.4955	6,039.64	13,085.88	157,030.64
HUMAN RESOURCES TECH-CONF	32170	655	1	25.0358	2,002.86	4,339.54	52,074.46
HUMAN RESOURCES TECH-CONF	32170	655	2	26.2873	2,102.98	4,556.46	54,677.58
HUMAN RESOURCES TECH-CONF	32170	655	3	27.6017	2,208.14	4,784.29	57,411.54
HUMAN RESOURCES TECH-CONF	32170	655	4	28.9818	2,318.54	5,023.51	60,282.14
HUMAN RESOURCES TECH-CONF	32170	655	5	30.4308	2,434.46	5,274.67	63,296.06
INFORMATION TECH DIRECTOR	11560	142	1	52.8437	4,227.50	9,159.57	109,914.90
INFORMATION TECH DIRECTOR	11560	142	2	55.4861	4,438.89	9,617.59	115,411.09
INFORMATION TECH DIRECTOR	11560	142	3	58.2603	4,660.82	10,098.45	121,181.42
INFORMATION TECH DIRECTOR	11560	142	4	61.1734	4,893.87	10,603.39	127,240.67
INFORMATION TECH DIRECTOR	11560	142	5	64.2320	5,138.56	11,133.54	133,602.56
INTERN	92400	33	1	12.0000	960.00	2,080.00	24,960.00

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
INTERN	92400	33	2	12.3000	984.00	2,132.00	25,584.00
INTERN	92400	33	3	12.6075	1,008.60	2,185.30	26,223.60
INTERN	92400	33	4	12.9227	1,033.82	2,239.93	26,879.22
INTERN	92400	33	5	13.2458	1,059.66	2,295.94	27,551.26
INTERN	92400	33	6	13.5769	1,086.15	2,353.33	28,239.95
INTERN	92400	33	7	13.9163	1,113.30	2,412.16	28,945.90
INTERN	92400	33	8	14.2642	1,141.14	2,472.46	29,669.54
INTERN	92400	33	9	14.6208	1,169.66	2,534.27	30,411.26
INTERN	92400	33	10	14.9864	1,198.91	2,597.64	31,171.71
INTERN	92400	33	11	15.3610	1,228.88	2,662.57	31,950.88
INTERN	92400	33	12	15.7450	1,259.60	2,729.13	32,749.60
INTERN	92400	33	13	16.1387	1,291.10	2,797.37	33,568.50
INTERN	92400	33	14	16.5421	1,323.37	2,867.30	34,407.57
INTERN	92400	33	15	16.9557	1,356.46	2,938.99	35,267.86
IPM SPECIALIST	81100	742	1	29.2919	2,343.35	5,077.26	60,927.15
IPM SPECIALIST	81100	742	2	30.7566	2,460.53	5,331.14	63,973.73
IPM SPECIALIST	81100	742	3	32.2944	2,583.55	5,597.69	67,172.35
IPM SPECIALIST	81100	742	4	33.9091	2,712.73	5,877.58	70,530.93
IPM SPECIALIST	81100	742	5	35.6046	2,848.37	6,171.46	74,057.57
IRRIGATION CREW SUPERVISOR	81200	672	1	26.6604	2,132.83	4,621.14	55,453.63
IRRIGATION CREW SUPERVISOR	81200	672	2	27.9934	2,239.47	4,852.19	58,226.27
IRRIGATION CREW SUPERVISOR	81200	672	3	29.3930	2,351.44	5,094.79	61,137.44
IRRIGATION CREW SUPERVISOR	81200	672	4	30.8627	2,469.02	5,349.53	64,194.42
IRRIGATION CREW SUPERVISOR	81200	672	5	32.4057	2,592.46	5,616.99	67,403.86
IRRIGATION SPECIALIST	82350	590	1	23.1829	1,854.63	4,018.37	48,220.43
IRRIGATION SPECIALIST	82350	590	2	24.3421	1,947.37	4,219.30	50,631.57
IRRIGATION SPECIALIST	82350	590	3	25.5592	2,044.74	4,430.26	53,163.14
IRRIGATION SPECIALIST	82350	590	4	26.8372	2,146.98	4,651.78	55,821.38
IRRIGATION SPECIALIST	82350	590	5	28.1791	2,254.33	4,884.38	58,612.53
MANAGEMENT ANALYST I	11040	159	1	32.9996	2,639.97	5,719.93	68,639.17
MANAGEMENT ANALYST I	11040	159	2	34.6498	2,771.98	6,005.96	72,071.58
MANAGEMENT ANALYST I	11040	159	3	36.3821	2,910.57	6,306.23	75,674.77
MANAGEMENT ANALYST I	11040	159	4	38.2017	3,056.14	6,621.63	79,459.54
MANAGEMENT ANALYST I	11040	159	5	40.1115	3,208.92	6,952.66	83,431.92

CITY OF DAVIS SALARY TABLE EFFECTIVE AS OF 7/1/2019

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
MANAGEMENT ANALYST II	11050	158	1	36.2999	2,903.99	6,291.98	75,503.79
MANAGEMENT ANALYST II	11050	158	2	38.1150	3,049.20	6,606.60	79,279.20
MANAGEMENT ANALYST II	11050	158	3	40.0206	3,201.65	6,936.90	83,242.85
MANAGEMENT ANALYST II	11050	158	4	42.0217	3,361.74	7,283.76	87,405.14
MANAGEMENT ANALYST II	11050	158	5	44.1228	3,529.82	7,647.95	91,775.42
MEDIA SERVICES SPECIALIST	32200	724	1	28.8758	2,310.06	5,005.14	60,061.66
MEDIA SERVICES SPECIALIST	32200	724	2	30.3198	2,425.58	5,255.43	63,065.18
MEDIA SERVICES SPECIALIST	32200	724	3	31.8357	2,546.86	5,518.19	66,218.26
MEDIA SERVICES SPECIALIST	32200	724	4	33.4275	2,674.20	5,794.10	69,529.20
MEDIA SERVICES SPECIALIST	32200	724	5	35.0989	2,807.91	6,083.81	73,005.71
MIS SENIOR SYSTEM ANALYST	32290	810	1	42.0071	3,360.57	7,281.23	87,374.77
MIS SENIOR SYSTEM ANALYST	32290	810	2	44.1075	3,528.60	7,645.30	91,743.60
MIS SENIOR SYSTEM ANALYST	32290	810	3	46.3129	3,705.03	8,027.57	96,330.83
MIS SENIOR SYSTEM ANALYST	32290	810	4	48.6286	3,890.29	8,428.96	101,147.49
MIS SENIOR SYSTEM ANALYST	32290	810	5	51.0600	4,084.80	8,850.40	106,204.80
MIS SYSTEM ANALYST	32270	722	1	33.2072	2,656.58	5,755.91	69,070.98
MIS SYSTEM ANALYST	32270	722	2	34.8677	2,789.42	6,043.73	72,524.82
MIS SYSTEM ANALYST	32270	722	3	36.6110	2,928.88	6,345.91	76,150.88
MIS SYSTEM ANALYST	32270	722	4	38.4418	3,075.34	6,663.24	79,958.94
MIS SYSTEM ANALYST	32270	722	5	40.3637	3,229.10	6,996.37	83,956.50
OFFICE ASSISTANT I	62600	520	1	16.2851	1,302.81	2,822.75	33,873.01
OFFICE ASSISTANT I	62600	520	2	17.0996	1,367.97	2,963.93	35,567.17
OFFICE ASSISTANT I	62600	520	3	17.9546	1,436.37	3,112.13	37,345.57
OFFICE ASSISTANT I	62600	520	4	18.8525	1,508.20	3,267.77	39,213.20
OFFICE ASSISTANT I	62600	520	5	19.7950	1,583.60	3,431.13	41,173.60
OFFICE ASSISTANT II	62610	545	1	17.9139	1,433.11	3,105.08	37,260.91
OFFICE ASSISTANT II	62610	545	2	18.8098	1,504.78	3,260.36	39,124.38
OFFICE ASSISTANT II	62610	545	3	19.7501	1,580.01	3,423.35	41,080.21
OFFICE ASSISTANT II	62610	545	4	20.7377	1,659.02	3,594.53	43,134.42
OFFICE ASSISTANT II	62610	545	5	21.7746	1,741.97	3,774.26	45,291.17
OFFICE ASSISTANT II - CONF	62630	540	1	18.8097	1,504.78	3,260.35	39,124.18
OFFICE ASSISTANT II - CONF	62630	540	2	19.7503	1,580.02	3,423.38	41,080.62
OFFICE ASSISTANT II - CONF	62630	540	3	20.7378	1,659.02	3,594.55	43,134.62
OFFICE ASSISTANT II - CONF	62630	540	4	21.7746	1,741.97	3,774.26	45,291.17

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
OFFICE ASSISTANT II - CONF	62630	540	5	22.8633	1,829.06	3,962.97	47,555.66
OPEN SPACE LANDS MANAGER	12100	158	1	36.2999	2,903.99	6,291.98	75,503.79
OPEN SPACE LANDS MANAGER	12100	158	2	38.1150	3,049.20	6,606.60	79,279.20
OPEN SPACE LANDS MANAGER	12100	158	3	40.0206	3,201.65	6,936.90	83,242.85
OPEN SPACE LANDS MANAGER	12100	158	4	42.0217	3,361.74	7,283.76	87,405.14
OPEN SPACE LANDS MANAGER	12100	158	5	44.1228	3,529.82	7,647.95	91,775.42
PARATRANSIT COORDINATOR	21323	625	1	25.2880	2,023.04	4,383.25	52,599.04
PARATRANSIT COORDINATOR	21323	625	2	26.5525	2,124.20	4,602.43	55,229.20
PARATRANSIT COORDINATOR	21323	625	3	27.8802	2,230.42	4,832.57	57,990.82
PARATRANSIT COORDINATOR	21323	625	4	29.2743	2,341.94	5,074.21	60,890.54
PARATRANSIT COORDINATOR	21323	625	5	30.7379	2,459.03	5,327.90	63,934.83
PARATRANSIT SPECIALIST	32343	520	1	16.2851	1,302.81	2,822.75	33,873.01
PARATRANSIT SPECIALIST	32343	520	2	17.0996	1,367.97	2,963.93	35,567.17
PARATRANSIT SPECIALIST	32343	520	3	17.9546	1,436.37	3,112.13	37,345.57
PARATRANSIT SPECIALIST	32343	520	4	18.8525	1,508.20	3,267.77	39,213.20
PARATRANSIT SPECIALIST	32343	520	5	19.7950	1,583.60	3,431.13	41,173.60
PARATRANSIT SUPERVISOR	21313	747	1	30.3460	2,427.68	5,259.97	63,119.68
PARATRANSIT SUPERVISOR	21313	747	2	31.8632	2,549.06	5,522.95	66,275.46
PARATRANSIT SUPERVISOR	21313	747	3	33.4563	2,676.50	5,799.09	69,589.10
PARATRANSIT SUPERVISOR	21313	747	4	35.1291	2,810.33	6,089.04	73,068.53
PARATRANSIT SUPERVISOR	21313	747	5	36.8856	2,950.85	6,393.50	76,722.05
PARATRANSIT VEHICLE DRIVER	92350	32	1	10.5000	840.00	1,820.00	21,840.00
PARATRANSIT VEHICLE DRIVER	92350	32	2	11.0250	882.00	1,911.00	22,932.00
PARATRANSIT VEHICLE DRIVER	92350	32	3	11.5763	926.10	2,006.56	24,078.70
PARATRANSIT VEHICLE DRIVER	92350	32	4	12.1551	972.41	2,106.88	25,282.61
PARATRANSIT VEHICLE DRIVER	92350	32	5	12.7629	1,021.03	2,212.24	26,546.83
PARK MAINT CREW SUPERVISOR	81250	656	1	25.3908	2,031.26	4,401.07	52,812.86
PARK MAINT CREW SUPERVISOR	81250	656	2	26.6604	2,132.83	4,621.14	55,453.63
PARK MAINT CREW SUPERVISOR	81250	656	3	27.9934	2,239.47	4,852.19	58,226.27
PARK MAINT CREW SUPERVISOR	81250	656	4	29.3930	2,351.44	5,094.79	61,137.44
PARK MAINT CREW SUPERVISOR	81250	656	5	30.8627	2,469.02	5,349.53	64,194.42
PARK MAINTENANCE WORKER I	82300	547	1	20.0718	1,605.74	3,479.11	41,749.34
PARK MAINTENANCE WORKER I	82300	547	2	21.0754	1,686.03	3,653.07	43,836.83
PARK MAINTENANCE WORKER I	82300	547	3	22.1294	1,770.35	3,835.76	46,029.15

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
PARK MAINTENANCE WORKER I	82300	547	4	23.2356	1,858.85	4,027.50	48,330.05
PARK MAINTENANCE WORKER I	82300	547	5	24.3974	1,951.79	4,228.88	50,746.59
PARK MAINTENANCE WORKER II	82310	580	1	22.0790	1,766.32	3,827.03	45,924.32
PARK MAINTENANCE WORKER II	82310	580	2	23.1829	1,854.63	4,018.37	48,220.43
PARK MAINTENANCE WORKER II	82310	580	3	24.3421	1,947.37	4,219.30	50,631.57
PARK MAINTENANCE WORKER II	82310	580	4	25.5592	2,044.74	4,430.26	53,163.14
PARK MAINTENANCE WORKER II	82310	580	5	26.8372	2,146.98	4,651.78	55,821.38
PARKS & COMM SERVICES DIRECTOR	11570	122	1	62.1103	4,968.82	10,765.78	129,189.42
PARKS & COMM SERVICES DIRECTOR	11570	122	2	65.2159	5,217.27	11,304.09	135,649.07
PARKS & COMM SERVICES DIRECTOR	11570	122	3	68.4767	5,478.14	11,869.29	142,431.54
PARKS & COMM SERVICES DIRECTOR	11570	122	4	71.9005	5,752.04	12,462.75	149,553.04
PARKS & COMM SERVICES DIRECTOR	11570	122	5	75.4955	6,039.64	13,085.88	157,030.64
PARKS MANAGER	11670	165	1	41.9267	3,354.14	7,267.29	87,207.54
PARKS MANAGER	11670	165	2	44.0229	3,521.83	7,630.63	91,567.63
PARKS MANAGER	11670	165	3	46.2239	3,697.91	8,012.14	96,145.71
PARKS MANAGER	11670	165	4	48.5352	3,882.82	8,412.77	100,953.22
PARKS MANAGER	11670	165	5	50.9619	4,076.95	8,833.39	106,000.75
PARKS SUPERVISOR	81450	741	1	30.4690	2,437.52	5,281.29	63,375.52
PARKS SUPERVISOR	81450	741	2	31.9925	2,559.40	5,545.37	66,544.40
PARKS SUPERVISOR	81450	741	3	33.5920	2,687.36	5,822.61	69,871.36
PARKS SUPERVISOR	81450	741	4	35.2717	2,821.74	6,113.76	73,365.14
PARKS SUPERVISOR	81450	741	5	37.0352	2,962.82	6,419.43	77,033.22
PARKS/GEN SRVS SUPERINTENDENT	11640	143	1	43.8320	3,506.56	7,597.55	91,170.56
PARKS/GEN SRVS SUPERINTENDENT	11640	143	2	46.0236	3,681.89	7,977.42	95,729.09
PARKS/GEN SRVS SUPERINTENDENT	11640	143	3	48.3248	3,865.98	8,376.30	100,515.58
PARKS/GEN SRVS SUPERINTENDENT	11640	143	4	50.7410	4,059.28	8,795.10	105,541.28
PARKS/GEN SRVS SUPERINTENDENT	11640	143	5	53.2781	4,262.25	9,234.87	110,818.45
PAYROLL TECH I-CONF	31130	591	1	22.7596	1,820.77	3,945.00	47,339.97
PAYROLL TECH I-CONF	31130	591	2	23.8976	1,911.81	4,142.25	49,707.01
PAYROLL TECH I-CONF	31130	591	3	25.0926	2,007.41	4,349.38	52,192.61
PAYROLL TECH I-CONF	31130	591	4	26.3471	2,107.77	4,566.83	54,801.97
PAYROLL TECH I-CONF	31130	591	5	27.6644	2,213.15	4,795.16	57,541.95
PAYROLL TECH II-CONF	31140	655	1	25.0358	2,002.86	4,339.54	52,074.46
PAYROLL TECH II-CONF	31140	655	2	26.2873	2,102.98	4,556.46	54,677.58

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
PAYROLL TECH II-CONF	31140	655	3	27.6017	2,208.14	4,784.29	57,411.54
PAYROLL TECH II-CONF	31140	655	4	28.9818	2,318.54	5,023.51	60,282.14
PAYROLL TECH II-CONF	31140	655	5	30.4308	2,434.46	5,274.67	63,296.06
PLANNER	11300	144	1	38.6635	3,093.08	6,701.67	80,420.08
PLANNER	11300	144	2	40.5966	3,247.73	7,036.74	84,440.93
PLANNER	11300	144	3	42.6265	3,410.12	7,388.59	88,663.12
PLANNER	11300	144	4	44.7579	3,580.63	7,758.03	93,096.43
PLANNER	11300	144	5	46.9956	3,759.65	8,145.90	97,750.85
PLANS EXAMINER I	32150	710	1	27.3318	2,186.54	4,737.51	56,850.14
PLANS EXAMINER I	32150	710	2	28.6984	2,295.87	4,974.39	59,692.67
PLANS EXAMINER I	32150	710	3	30.1334	2,410.67	5,223.12	62,677.47
PLANS EXAMINER I	32150	710	4	31.6400	2,531.20	5,484.27	65,811.20
PLANS EXAMINER I	32150	710	5	33.2220	2,657.76	5,758.48	69,101.76
PLANS EXAMINER II	32210	745	1	30.0649	2,405.19	5,211.25	62,534.99
PLANS EXAMINER II	32210	745	2	31.5683	2,525.46	5,471.84	65,662.06
PLANS EXAMINER II	32210	745	3	33.1466	2,651.73	5,745.41	68,944.93
PLANS EXAMINER II	32210	745	4	34.8040	2,784.32	6,032.69	72,392.32
PLANS EXAMINER II	32210	745	5	36.5441	2,923.53	6,334.31	76,011.73
POLICE CHIEF	11730	108	1	70.8141	5,665.13	12,274.44	147,293.33
POLICE CHIEF	11730	108	2	74.3548	5,948.38	12,888.16	154,657.98
POLICE CHIEF	11730	108	3	78.0725	6,245.80	13,532.56	162,390.80
POLICE CHIEF	11730	108	4	81.9762	6,558.10	14,209.21	170,510.50
POLICE CHIEF	11730	108	5	86.0749	6,885.99	14,919.65	179,035.79
POLICE CORPORAL	42250	265	1	38.9274	3,114.19	6,747.41	80,968.99
POLICE CORPORAL	42250	265	2	40.8737	3,269.90	7,084.77	85,017.30
POLICE CORPORAL	42250	265	3	42.9174	3,433.39	7,439.01	89,268.19
POLICE CORPORAL	42250	265	4	45.0632	3,605.06	7,810.95	93,731.46
POLICE CORPORAL	42250	265	5	47.3164	3,785.31	8,201.51	98,418.11
POLICE LIEUTENANT	11770	150	1	55.9589	4,476.71	9,699.54	116,394.51
POLICE LIEUTENANT	11770	150	2	58.7570	4,700.56	10,184.54	122,214.56
POLICE LIEUTENANT	11770	150	3	61.6947	4,935.58	10,693.75	128,324.98
POLICE LIEUTENANT	11770	150	4	64.7796	5,182.37	11,228.46	134,741.57
POLICE LIEUTENANT	11770	150	5	68.0185	5,441.48	11,789.87	141,478.48
POLICE OFFICER	42200	270	1	35.3885	2,831.08	6,134.01	73,608.08

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
POLICE OFFICER	42200	270	2	37.1576	2,972.61	6,440.65	77,287.81
POLICE OFFICER	42200	270	3	39.0155	3,121.24	6,762.69	81,152.24
POLICE OFFICER	42200	270	4	40.9664	3,277.31	7,100.84	85,210.11
POLICE OFFICER	42200	270	5	43.0149	3,441.19	7,455.91	89,470.99
POLICE OFFICER	42200	270	6	45.1656	3,613.25	7,828.70	93,944.45
POLICE OFFICER TRAINEE	42220	290	1	22.0273	1,762.18	3,818.06	45,816.78
POLICE OFFICER TRAINEE	42220	290	2	23.1288	1,850.30	4,008.99	48,107.90
POLICE OFFICER TRAINEE	42220	290	3	24.2853	1,942.82	4,209.45	50,513.42
POLICE OFFICER TRAINEE	42220	290	4	25.4995	2,039.96	4,419.91	53,038.96
POLICE OFFICER TRAINEE	42220	290	5	26.7745	2,141.96	4,640.91	55,690.96
POLICE RECORDS SPECIALIST I	62640	298	1	17.1750	1,374.00	2,977.00	35,724.00
POLICE RECORDS SPECIALIST I	62640	298	2	18.0337	1,442.70	3,125.84	37,510.10
POLICE RECORDS SPECIALIST I	62640	298	3	18.9354	1,514.83	3,282.14	39,385.63
POLICE RECORDS SPECIALIST I	62640	298	4	19.8821	1,590.57	3,446.23	41,354.77
POLICE RECORDS SPECIALIST I	62640	298	5	20.8762	1,670.10	3,618.54	43,422.50
POLICE RECORDS SPECIALIST II	62650	297	1	18.8924	1,511.39	3,274.68	39,296.19
POLICE RECORDS SPECIALIST II	62650	297	2	19.8371	1,586.97	3,438.43	41,261.17
POLICE RECORDS SPECIALIST II	62650	297	3	20.8289	1,666.31	3,610.34	43,324.11
POLICE RECORDS SPECIALIST II	62650	297	4	21.8703	1,749.62	3,790.85	45,490.22
POLICE RECORDS SPECIALIST II	62650	297	5	22.9639	1,837.11	3,980.41	47,764.91
POLICE SERGEANT	41200	260	1	44.7665	3,581.32	7,759.53	93,114.32
POLICE SERGEANT	41200	260	2	47.0047	3,760.38	8,147.48	97,769.78
POLICE SERGEANT	41200	260	3	49.3549	3,948.39	8,554.85	102,658.19
POLICE SERGEANT	41200	260	4	51.8228	4,145.82	8,982.62	107,791.42
POLICE SERGEANT	41200	260	5	54.4137	4,353.10	9,431.71	113,180.50
POLICE SERVICE SPECIALIST	62320	290	1	22.0273	1,762.18	3,818.06	45,816.78
POLICE SERVICE SPECIALIST	62320	290	2	23.1288	1,850.30	4,008.99	48,107.90
POLICE SERVICE SPECIALIST	62320	290	3	24.2853	1,942.82	4,209.45	50,513.42
POLICE SERVICE SPECIALIST	62320	290	4	25.4995	2,039.96	4,419.91	53,038.96
POLICE SERVICE SPECIALIST	62320	290	5	26.7745	2,141.96	4,640.91	55,690.96
POLICE SVCS SPECIALIST SUPERVI	61560	292	1	30.6512	2,452.10	5,312.87	63,754.50
POLICE SVCS SPECIALIST SUPERVI	61560	292	2	32.1838	2,574.70	5,578.52	66,942.30
POLICE SVCS SPECIALIST SUPERVI	61560	292	3	33.7928	2,703.42	5,857.42	70,289.02
POLICE SVCS SPECIALIST SUPERVI	61560	292	4	35.4825	2,838.60	6,150.30	73,803.60

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
POLICE SVCS SPECIALIST SUPERVI	61560	292	5	37.2567	2,980.54	6,457.83	77,493.94
POOL MAINTENANCE CREW SUPRVR	81300	672	1	26.6604	2,132.83	4,621.14	55,453.63
POOL MAINTENANCE CREW SUPRVR	81300	672	2	27.9934	2,239.47	4,852.19	58,226.27
POOL MAINTENANCE CREW SUPRVR	81300	672	3	29.3930	2,351.44	5,094.79	61,137.44
POOL MAINTENANCE CREW SUPRVR	81300	672	4	30.8627	2,469.02	5,349.53	64,194.42
POOL MAINTENANCE CREW SUPRVR	81300	672	5	32.4057	2,592.46	5,616.99	67,403.86
POOL MAINTENANCE WORKER I	81320	595	1	21.0754	1,686.03	3,653.07	43,836.83
POOL MAINTENANCE WORKER I	81320	595	2	22.1291	1,770.33	3,835.71	46,028.53
POOL MAINTENANCE WORKER I	81320	595	3	23.2355	1,858.84	4,027.49	48,329.84
POOL MAINTENANCE WORKER I	81320	595	4	24.3973	1,951.78	4,228.86	50,746.38
POOL MAINTENANCE WORKER I	81320	595	5	25.6172	2,049.38	4,440.31	53,283.78
POOL MAINTENANCE WORKER II	81310	590	1	23.1829	1,854.63	4,018.37	48,220.43
POOL MAINTENANCE WORKER II	81310	590	2	24.3421	1,947.37	4,219.30	50,631.57
POOL MAINTENANCE WORKER II	81310	590	3	25.5592	2,044.74	4,430.26	53,163.14
POOL MAINTENANCE WORKER II	81310	590	4	26.8372	2,146.98	4,651.78	55,821.38
POOL MAINTENANCE WORKER II	81310	590	5	28.1791	2,254.33	4,884.38	58,612.53
PRINCIPAL CIVIL ENGINEER	11910	151	1	52.5555	4,204.44	9,109.62	109,315.44
PRINCIPAL CIVIL ENGINEER	11910	151	2	55.1833	4,414.66	9,565.10	114,781.26
PRINCIPAL CIVIL ENGINEER	11910	151	3	57.9425	4,635.40	10,043.36	120,520.40
PRINCIPAL CIVIL ENGINEER	11910	151	4	60.8396	4,867.17	10,545.53	126,546.37
PRINCIPAL CIVIL ENGINEER	11910	151	5	63.8816	5,110.53	11,072.81	132,873.73
PRINCIPAL PLANNER	11930	135	1	48.9095	3,912.76	8,477.65	101,731.76
PRINCIPAL PLANNER	11930	135	2	51.3549	4,108.39	8,901.51	106,818.19
PRINCIPAL PLANNER	11930	135	3	53.9227	4,313.82	9,346.60	112,159.22
PRINCIPAL PLANNER	11930	135	4	56.6186	4,529.49	9,813.89	117,766.69
PRINCIPAL PLANNER	11930	135	5	59.4497	4,755.98	10,304.61	123,655.38
PROPERTY MANAGEMENT COORDINATO	11400	121	1	46.5805	3,726.44	8,073.95	96,887.44
PROPERTY MANAGEMENT COORDINATO	11400	121	2	48.9095	3,912.76	8,477.65	101,731.76
PROPERTY MANAGEMENT COORDINATO	11400	121	3	51.3549	4,108.39	8,901.51	106,818.19
PROPERTY MANAGEMENT COORDINATO	11400	121	4	53.9228	4,313.82	9,346.62	112,159.42
PROPERTY MANAGEMENT COORDINATO	11400	121	5	56.6187	4,529.50	9,813.91	117,766.90
PUBLIC RELATIONS MANAGER II	11260	152	1	38.1148	3,049.18	6,606.56	79,278.78
PUBLIC RELATIONS MANAGER II	11260	152	2	40.0205	3,201.64	6,936.89	83,242.64
PUBLIC RELATIONS MANAGER II	11260	152	3	42.0216	3,361.73	7,283.74	87,404.93

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
PUBLIC RELATIONS MANAGER II	11260	152	4	44.1227	3,529.82	7,647.93	91,775.22
PUBLIC RELATIONS MANAGER II	11260	152	5	46.3288	3,706.30	8,030.32	96,363.90
PUBLIC SAFETY DISPATCH SUPERV	61550	280	1	33.7321	2,698.57	5,846.90	70,162.77
PUBLIC SAFETY DISPATCH SUPERV	61550	280	2	35.4187	2,833.50	6,139.24	73,670.90
PUBLIC SAFETY DISPATCH SUPERV	61550	280	3	37.1896	2,975.17	6,446.20	77,354.37
PUBLIC SAFETY DISPATCH SUPERV	61550	280	4	39.0491	3,123.93	6,768.51	81,222.13
PUBLIC SAFETY DISPATCH SUPERV	61550	280	5	41.0017	3,280.14	7,106.96	85,283.54
PUBLIC SAFETY DISPATCHER I	62300	285	1	24.6707	1,973.66	4,276.25	51,315.06
PUBLIC SAFETY DISPATCHER I	62300	285	2	25.9043	2,072.34	4,490.08	53,880.94
PUBLIC SAFETY DISPATCHER I	62300	285	3	27.1994	2,175.95	4,714.56	56,574.75
PUBLIC SAFETY DISPATCHER I	62300	285	4	28.5594	2,284.75	4,950.30	59,403.55
PUBLIC SAFETY DISPATCHER I	62300	285	5	29.9874	2,398.99	5,197.82	62,373.79
PUBLIC SAFETY DISPATCHER II	62310	286	1	27.1377	2,171.02	4,703.87	56,446.42
PUBLIC SAFETY DISPATCHER II	62310	286	2	28.4946	2,279.57	4,939.06	59,268.77
PUBLIC SAFETY DISPATCHER II	62310	286	3	29.9194	2,393.55	5,186.03	62,232.35
PUBLIC SAFETY DISPATCHER II	62310	286	4	31.4153	2,513.22	5,445.32	65,343.82
PUBLIC SAFETY DISPATCHER II	62310	286	5	32.9860	2,638.88	5,717.57	68,610.88
PUBLIC WORKS CREW SUPERVISOR	81600	656	1	25.3908	2,031.26	4,401.07	52,812.86
PUBLIC WORKS CREW SUPERVISOR	81600	656	2	26.6604	2,132.83	4,621.14	55,453.63
PUBLIC WORKS CREW SUPERVISOR	81600	656	3	27.9934	2,239.47	4,852.19	58,226.27
PUBLIC WORKS CREW SUPERVISOR	81600	656	4	29.3930	2,351.44	5,094.79	61,137.44
PUBLIC WORKS CREW SUPERVISOR	81600	656	5	30.8627	2,469.02	5,349.53	64,194.42
PUBLIC WORKS DIRECTOR	11810	124	1	65.2158	5,217.26	11,304.07	135,648.86
PUBLIC WORKS DIRECTOR	11810	124	2	68.4767	5,478.14	11,869.29	142,431.54
PUBLIC WORKS DIRECTOR	11810	124	3	71.9005	5,752.04	12,462.75	149,553.04
PUBLIC WORKS DIRECTOR	11810	124	4	75.4956	6,039.65	13,085.90	157,030.85
PUBLIC WORKS DIRECTOR	11810	124	5	79.2703	6,341.62	13,740.18	164,882.22
PUBLIC WORKS INSPECTION SUPV	31020	780	1	36.3035	2,904.28	6,292.61	75,511.28
PUBLIC WORKS INSPECTION SUPV	31020	780	2	38.1187	3,049.50	6,607.24	79,286.90
PUBLIC WORKS INSPECTION SUPV	31020	780	3	40.0246	3,201.97	6,937.60	83,251.17
PUBLIC WORKS INSPECTION SUPV	31020	780	4	42.0258	3,362.06	7,284.47	87,413.66
PUBLIC WORKS INSPECTION SUPV	31020	780	5	44.1271	3,530.17	7,648.70	91,784.37
PUBLIC WORKS INSPECTOR I	32390	712	1	28.6984	2,295.87	4,974.39	59,692.67
PUBLIC WORKS INSPECTOR I	32390	712	2	30.1334	2,410.67	5,223.12	62,677.47

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
PUBLIC WORKS INSPECTOR I	32390	712	3	31.6400	2,531.20	5,484.27	65,811.20
PUBLIC WORKS INSPECTOR I	32390	712	4	33.2220	2,657.76	5,758.48	69,101.76
PUBLIC WORKS INSPECTOR I	32390	712	5	34.8830	2,790.64	6,046.39	72,556.64
PUBLIC WORKS INSPECTOR II	32300	758	1	31.5684	2,525.47	5,471.85	65,662.27
PUBLIC WORKS INSPECTOR II	32300	758	2	33.1467	2,651.74	5,745.43	68,945.14
PUBLIC WORKS INSPECTOR II	32300	758	3	34.8042	2,784.34	6,032.73	72,392.74
PUBLIC WORKS INSPECTOR II	32300	758	4	36.5442	2,923.54	6,334.33	76,011.94
PUBLIC WORKS INSPECTOR II	32300	758	5	38.3714	3,069.71	6,651.04	79,812.51
PUBLIC WORKS MAINT WKR I	82250	547	1	20.0718	1,605.74	3,479.11	41,749.34
PUBLIC WORKS MAINT WKR I	82250	547	2	21.0754	1,686.03	3,653.07	43,836.83
PUBLIC WORKS MAINT WKR I	82250	547	3	22.1294	1,770.35	3,835.76	46,029.15
PUBLIC WORKS MAINT WKR I	82250	547	4	23.2356	1,858.85	4,027.50	48,330.05
PUBLIC WORKS MAINT WKR I	82250	547	5	24.3974	1,951.79	4,228.88	50,746.59
PUBLIC WORKS MAINT WKR II	82260	580	1	22.0790	1,766.32	3,827.03	45,924.32
PUBLIC WORKS MAINT WKR II	82260	580	2	23.1829	1,854.63	4,018.37	48,220.43
PUBLIC WORKS MAINT WKR II	82260	580	3	24.3421	1,947.37	4,219.30	50,631.57
PUBLIC WORKS MAINT WKR II	82260	580	4	25.5592	2,044.74	4,430.26	53,163.14
PUBLIC WORKS MAINT WKR II	82260	580	5	26.8372	2,146.98	4,651.78	55,821.38
PUBLIC WORKS SUPERVISOR	81500	741	1	30.4690	2,437.52	5,281.29	63,375.52
PUBLIC WORKS SUPERVISOR	81500	741	2	31.9925	2,559.40	5,545.37	66,544.40
PUBLIC WORKS SUPERVISOR	81500	741	3	33.5920	2,687.36	5,822.61	69,871.36
PUBLIC WORKS SUPERVISOR	81500	741	4	35.2717	2,821.74	6,113.76	73,365.14
PUBLIC WORKS SUPERVISOR	81500	741	5	37.0352	2,962.82	6,419.43	77,033.22
PW ADMINSTRATIVE MANAGER	10100	146	1	43.5596	3,484.77	7,550.33	90,603.97
PW ADMINSTRATIVE MANAGER	10100	146	2	45.7379	3,659.03	7,927.90	95,134.83
PW ADMINSTRATIVE MANAGER	10100	146	3	48.0246	3,841.97	8,324.26	99,891.17
PW ADMINSTRATIVE MANAGER	10100	146	4	50.4259	4,034.07	8,740.49	104,885.87
PW ADMINSTRATIVE MANAGER	10100	146	5	52.9472	4,235.78	9,177.51	110,130.18
RECORDS AND COMMUNICATIONS MGR	11840	146	1	43.5596	3,484.77	7,550.33	90,603.97
RECORDS AND COMMUNICATIONS MGR	11840	146	2	45.7379	3,659.03	7,927.90	95,134.83
RECORDS AND COMMUNICATIONS MGR	11840	146	3	48.0246	3,841.97	8,324.26	99,891.17
RECORDS AND COMMUNICATIONS MGR	11840	146	4	50.4259	4,034.07	8,740.49	104,885.87
RECORDS AND COMMUNICATIONS MGR	11840	146	5	52.9472	4,235.78	9,177.51	110,130.18
RECORDS SUPERVISOR	62060	291	1	27.8650	2,229.20	4,829.93	57,959.20

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
RECORDS SUPERVISOR	62060	291	2	29.2582	2,340.66	5,071.42	60,857.06
RECORDS SUPERVISOR	62060	291	3	30.7211	2,457.69	5,324.99	63,899.89
RECORDS SUPERVISOR	62060	291	4	32.2571	2,580.57	5,591.23	67,094.77
RECORDS SUPERVISOR	62060	291	5	33.8696	2,709.57	5,870.73	70,448.77
SENIOR BUILDING INSPECTOR	31050	780	1	36.3035	2,904.28	6,292.61	75,511.28
SENIOR BUILDING INSPECTOR	31050	780	2	38.1187	3,049.50	6,607.24	79,286.90
SENIOR BUILDING INSPECTOR	31050	780	3	40.0246	3,201.97	6,937.60	83,251.17
SENIOR BUILDING INSPECTOR	31050	780	4	42.0258	3,362.06	7,284.47	87,413.66
SENIOR BUILDING INSPECTOR	31050	780	5	44.1271	3,530.17	7,648.70	91,784.37
SENIOR CIVIL ENGINEER	11890	136	1	47.7779	3,822.23	8,281.50	99,378.03
SENIOR CIVIL ENGINEER	11890	136	2	50.1667	4,013.34	8,695.56	104,346.74
SENIOR CIVIL ENGINEER	11890	136	3	52.6751	4,214.01	9,130.35	109,564.21
SENIOR CIVIL ENGINEER	11890	136	4	55.3088	4,424.70	9,586.86	115,042.30
SENIOR CIVIL ENGINEER	11890	136	5	58.0743	4,645.94	10,066.21	120,794.54
SENIOR COMMUNITY SERVICES SUP	21290	821	1	34.8979	2,791.83	6,048.97	72,587.63
SENIOR COMMUNITY SERVICES SUP	21290	821	2	36.6428	2,931.42	6,351.42	76,217.02
SENIOR COMMUNITY SERVICES SUP	21290	821	3	38.4750	3,078.00	6,669.00	80,028.00
SENIOR COMMUNITY SERVICES SUP	21290	821	4	40.3986	3,231.89	7,002.42	84,029.09
SENIOR COMMUNITY SERVICES SUP	21290	821	5	42.4184	3,393.47	7,352.52	88,230.27
SENIOR ELECTRICIAN	72100	790	1	35.8452	2,867.62	6,213.17	74,558.02
SENIOR ELECTRICIAN	72100	790	2	37.6373	3,010.98	6,523.80	78,285.58
SENIOR ELECTRICIAN	72100	790	3	39.5194	3,161.55	6,850.03	82,200.35
SENIOR ELECTRICIAN	72100	790	4	41.4953	3,319.62	7,192.52	86,310.22
SENIOR ELECTRICIAN	72100	790	5	43.5699	3,485.59	7,552.11	90,625.39
SENIOR ENGINEERING ASSISTANT	31110	805	1	34.5705	2,765.64	5,992.22	71,906.64
SENIOR ENGINEERING ASSISTANT	31110	805	2	36.2991	2,903.93	6,291.84	75,502.13
SENIOR ENGINEERING ASSISTANT	31110	805	3	38.1142	3,049.14	6,606.46	79,277.54
SENIOR ENGINEERING ASSISTANT	31110	805	4	40.0198	3,201.58	6,936.76	83,241.18
SENIOR ENGINEERING ASSISTANT	31110	805	5	42.0207	3,361.66	7,283.59	87,403.06
SENIOR OFFICE ASSISTANT	62450	575	1	19.7052	1,576.42	3,415.57	40,986.82
SENIOR OFFICE ASSISTANT	62450	575	2	20.6907	1,655.26	3,586.39	43,036.66
SENIOR OFFICE ASSISTANT	62450	575	3	21.7250	1,738.00	3,765.67	45,188.00
SENIOR OFFICE ASSISTANT	62450	575	4	22.8113	1,824.90	3,953.96	47,447.50
SENIOR OFFICE ASSISTANT	62450	575	5	23.9519	1,916.15	4,151.66	49,819.95

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
SENIOR PARKS SUPERVISOR	81510	824	1	35.0394	2,803.15	6,073.49	72,881.95
SENIOR PARKS SUPERVISOR	81510	824	2	36.7914	2,943.31	6,377.17	76,526.11
SENIOR PARKS SUPERVISOR	81510	824	3	38.6310	3,090.48	6,696.04	80,352.48
SENIOR PARKS SUPERVISOR	81510	824	4	40.5625	3,245.00	7,030.83	84,370.00
SENIOR PARKS SUPERVISOR	81510	824	5	42.5906	3,407.25	7,382.37	88,588.45
SENIOR PLANS EXAMINER	31060	780	1	36.3035	2,904.28	6,292.61	75,511.28
SENIOR PLANS EXAMINER	31060	780	2	38.1187	3,049.50	6,607.24	79,286.90
SENIOR PLANS EXAMINER	31060	780	3	40.0246	3,201.97	6,937.60	83,251.17
SENIOR PLANS EXAMINER	31060	780	4	42.0258	3,362.06	7,284.47	87,413.66
SENIOR PLANS EXAMINER	31060	780	5	44.1271	3,530.17	7,648.70	91,784.37
SENIOR PUBLIC WORKS INSPECTOR	31080	757	1	34.9387	2,795.10	6,056.04	72,672.50
SENIOR PUBLIC WORKS INSPECTOR	31080	757	2	36.6856	2,934.85	6,358.84	76,306.05
SENIOR PUBLIC WORKS INSPECTOR	31080	757	3	38.5199	3,081.59	6,676.78	80,121.39
SENIOR PUBLIC WORKS INSPECTOR	31080	757	4	40.4459	3,235.67	7,010.62	84,127.47
SENIOR PUBLIC WORKS INSPECTOR	31080	757	5	42.4681	3,397.45	7,361.14	88,333.65
SENIOR PUBLIC WORKS SUPVR	81520	824	1	35.0394	2,803.15	6,073.49	72,881.95
SENIOR PUBLIC WORKS SUPVR	81520	824	2	36.7914	2,943.31	6,377.17	76,526.11
SENIOR PUBLIC WORKS SUPVR	81520	824	3	38.6310	3,090.48	6,696.04	80,352.48
SENIOR PUBLIC WORKS SUPVR	81520	824	4	40.5625	3,245.00	7,030.83	84,370.00
SENIOR PUBLIC WORKS SUPVR	81520	824	5	42.5906	3,407.25	7,382.37	88,588.45
SPECIAL INTEREST INSTRUCTOR	92090	920	1	30.0000	2,400.00	5,200.00	62,400.00
SPECIAL INTEREST INSTRUCTOR	92090	920	2	30.7500	2,460.00	5,330.00	63,960.00
SPECIAL INTEREST INSTRUCTOR	92090	920	3	31.5188	2,521.50	5,463.26	65,559.10
SPECIAL INTEREST INSTRUCTOR	92090	920	4	32.3067	2,584.54	5,599.83	67,197.94
SPECIAL INTEREST INSTRUCTOR	92090	920	5	33.1144	2,649.15	5,739.83	68,877.95
SPECIAL INTEREST INSTRUCTOR	92090	920	6	33.9422	2,715.38	5,883.31	70,599.78
SPECIAL INTEREST INSTRUCTOR	92090	920	7	34.7908	2,783.26	6,030.40	72,364.86
SPECIAL INTEREST INSTRUCTOR	92090	920	8	35.6606	2,852.85	6,181.17	74,174.05
SPECIAL INTEREST INSTRUCTOR	92090	920	9	36.5521	2,924.17	6,335.70	76,028.37
SPECIAL INTEREST INSTRUCTOR	92090	920	10	37.4659	2,997.27	6,494.09	77,929.07
SPECIAL INTEREST INSTRUCTOR	92090	920	11	38.4025	3,072.20	6,656.43	79,877.20
SPECIAL INTEREST INSTRUCTOR	92090	920	12	39.3626	3,149.01	6,822.85	81,874.21
SPECIAL INTEREST INSTRUCTOR	92090	920	13	40.3467	3,227.74	6,993.43	83,921.14
SPECIAL INTEREST INSTRUCTOR	92090	920	14	41.3553	3,308.42	7,168.25	86,019.02

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
SPECIAL INTEREST INSTRUCTOR	92090	920	15	42.3892	3,391.14	7,347.46	88,169.54
SPECIAL INTEREST INSTRUCTOR II	92110	40	1	40.0000	3,200.00	6,933.33	83,200.00
SPECIAL INTEREST INSTRUCTOR II	92110	40	2	41.0000	3,280.00	7,106.67	85,280.00
SPECIAL INTEREST INSTRUCTOR II	92110	40	3	42.0250	3,362.00	7,284.33	87,412.00
SPECIAL INTEREST INSTRUCTOR II	92110	40	4	43.0756	3,446.05	7,466.44	89,597.25
SPECIAL INTEREST INSTRUCTOR II	92110	40	5	44.1525	3,532.20	7,653.10	91,837.20
SPECIAL INTEREST INSTRUCTOR II	92110	40	6	45.2563	3,620.50	7,844.42	94,133.10
SPECIAL INTEREST INSTRUCTOR II	92110	40	7	46.3877	3,711.02	8,040.53	96,486.42
SPECIAL INTEREST INSTRUCTOR II	92110	40	8	47.5474	3,803.79	8,241.55	98,898.59
SPECIAL INTEREST INSTRUCTOR II	92110	40	9	48.7361	3,898.89	8,447.59	101,371.09
SPECIAL INTEREST INSTRUCTOR II	92110	40	10	49.9545	3,996.36	8,658.78	103,905.36
SPECIAL INTEREST INSTRUCTOR II	92110	40	11	51.2034	4,096.27	8,875.25	106,503.07
SPECIAL INTEREST INSTRUCTOR II	92110	40	12	52.4835	4,198.68	9,097.14	109,165.68
SPECIAL INTEREST INSTRUCTOR II	92110	40	13	53.7956	4,303.65	9,324.57	111,894.85
SPECIAL INTEREST INSTRUCTOR II	92110	40	14	55.1404	4,411.23	9,557.67	114,692.03
SPECIAL INTEREST INSTRUCTOR II	92110	40	15	56.5190	4,521.52	9,796.62	117,559.52
SPORTS FIELD MAINT SPECIALIST	82340	590	1	23.1829	1,854.63	4,018.37	48,220.43
SPORTS FIELD MAINT SPECIALIST	82340	590	2	24.3421	1,947.37	4,219.30	50,631.57
SPORTS FIELD MAINT SPECIALIST	82340	590	3	25.5592	2,044.74	4,430.26	53,163.14
SPORTS FIELD MAINT SPECIALIST	82340	590	4	26.8372	2,146.98	4,651.78	55,821.38
SPORTS FIELD MAINT SPECIALIST	82340	590	5	28.1791	2,254.33	4,884.38	58,612.53
SR ACCOUNTING ASSISTANT	62820	647	1	21.5220	1,721.76	3,730.48	44,765.76
SR ACCOUNTING ASSISTANT	62820	647	2	22.5981	1,807.85	3,917.00	47,004.05
SR ACCOUNTING ASSISTANT	62820	647	3	23.7280	1,898.24	4,112.85	49,354.24
SR ACCOUNTING ASSISTANT	62820	647	4	24.9144	1,993.15	4,318.50	51,821.95
SR ACCOUNTING ASSISTANT	62820	647	5	26.1602	2,092.82	4,534.43	54,413.22
SR PW COLLECTIONS SUPERVISOR	81560	818	1	36.7914	2,943.31	6,377.17	76,526.11
SR PW COLLECTIONS SUPERVISOR	81560	818	2	38.6310	3,090.48	6,696.04	80,352.48
SR PW COLLECTIONS SUPERVISOR	81560	818	3	40.5625	3,245.00	7,030.83	84,370.00
SR PW COLLECTIONS SUPERVISOR	81560	818	4	42.5906	3,407.25	7,382.37	88,588.45
SR PW COLLECTIONS SUPERVISOR	81560	818	5	44.7201	3,577.61	7,751.48	93,017.81
SR TRANSPORTATION PLANNER	10110	125	1	44.4629	3,557.03	7,706.90	92,482.83
SR TRANSPORTATION PLANNER	10110	125	2	46.6862	3,734.90	8,092.27	97,107.30
SR TRANSPORTATION PLANNER	10110	125	3	49.0206	3,921.65	8,496.90	101,962.85

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all rates based on a 40 hour work week unless otherwise noted

Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
SR TRANSPORTATION PLANNER	10110	125	4	51.4717	4,117.74	8,921.76	107,061.14
SR TRANSPORTATION PLANNER	10110	125	5	54.0451	4,323.61	9,367.82	112,413.81
SR UTILITY RESOURCE SPECIALIST	32450	731	1	39.4600	3,156.80	6,839.73	82,076.80
SR UTILITY RESOURCE SPECIALIST	32450	731	2	41.4330	3,314.64	7,181.72	86,180.64
SR UTILITY RESOURCE SPECIALIST	32450	731	3	43.5046	3,480.37	7,540.80	90,489.57
SR UTILITY RESOURCE SPECIALIST	32450	731	4	45.6798	3,654.38	7,917.83	95,013.98
SR UTILITY RESOURCE SPECIALIST	32450	731	5	47.9637	3,837.10	8,313.71	99,764.50
STOCK CLERK	62500	554	1	19.6258	1,570.06	3,401.80	40,821.66
STOCK CLERK	62500	554	2	20.6071	1,648.57	3,571.90	42,862.77
STOCK CLERK	62500	554	3	21.6374	1,730.99	3,750.48	45,005.79
STOCK CLERK	62500	554	4	22.7193	1,817.54	3,938.01	47,256.14
STOCK CLERK	62500	554	5	23.8553	1,908.42	4,134.92	49,619.02
STOREKEEPER	61500	583	1	22.5696	1,805.57	3,912.06	46,944.77
STOREKEEPER	61500	583	2	23.6982	1,895.86	4,107.69	49,292.26
STOREKEEPER	61500	583	3	24.8831	1,990.65	4,313.07	51,756.85
STOREKEEPER	61500	583	4	26.1273	2,090.18	4,528.73	54,344.78
STOREKEEPER	61500	583	5	27.4335	2,194.68	4,755.14	57,061.68
SUSTAINABILITY PROGRAMS COORD	11200	121	1	46.5805	3,726.44	8,073.95	96,887.44
SUSTAINABILITY PROGRAMS COORD	11200	121	2	48.9095	3,912.76	8,477.65	101,731.76
SUSTAINABILITY PROGRAMS COORD	11200	121	3	51.3549	4,108.39	8,901.51	106,818.19
SUSTAINABILITY PROGRAMS COORD	11200	121	4	53.9228	4,313.82	9,346.62	112,159.42
SUSTAINABILITY PROGRAMS COORD	11200	121	5	56.6187	4,529.50	9,813.91	117,766.90
TECHNICAL SERVICES MANAGER	11600	153	1	47.9157	3,833.26	8,305.39	99,664.66
TECHNICAL SERVICES MANAGER	11600	153	2	50.3115	4,024.92	8,720.66	104,647.92
TECHNICAL SERVICES MANAGER	11600	153	3	52.8271	4,226.17	9,156.70	109,880.37
TECHNICAL SERVICES MANAGER	11600	153	4	55.4685	4,437.48	9,614.54	115,374.48
TECHNICAL SERVICES MANAGER	11600	153	5	58.2419	4,659.35	10,095.26	121,143.15
TRANSPORTATION PLANNER	11740	144	1	38.6635	3,093.08	6,701.67	80,420.08
TRANSPORTATION PLANNER	11740	144	2	40.5966	3,247.73	7,036.74	84,440.93
TRANSPORTATION PLANNER	11740	144	3	42.6265	3,410.12	7,388.59	88,663.12
TRANSPORTATION PLANNER	11740	144	4	44.7579	3,580.63	7,758.03	93,096.43
TRANSPORTATION PLANNER	11740	144	5	46.9956	3,759.65	8,145.90	97,750.85
TRANSPORTATION PROG CREW SUP	81640	672	1	26.6604	2,132.83	4,621.14	55,453.63
TRANSPORTATION PROG CREW SUP	81640	672	2	27.9934	2,239.47	4,852.19	58,226.27

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
TRANSPORTATION PROG CREW SUP	81640	672	3	29.3930	2,351.44	5,094.79	61,137.44
TRANSPORTATION PROG CREW SUP	81640	672	4	30.8627	2,469.02	5,349.53	64,194.42
TRANSPORTATION PROG CREW SUP	81640	672	5	32.4057	2,592.46	5,616.99	67,403.86
TREE GROUNDS PERSON	82420	547	1	20.0718	1,605.74	3,479.11	41,749.34
TREE GROUNDS PERSON	82420	547	2	21.0754	1,686.03	3,653.07	43,836.83
TREE GROUNDS PERSON	82420	547	3	22.1294	1,770.35	3,835.76	46,029.15
TREE GROUNDS PERSON	82420	547	4	23.2356	1,858.85	4,027.50	48,330.05
TREE GROUNDS PERSON	82420	547	5	24.3974	1,951.79	4,228.88	50,746.59
URBAN FOREST MANAGER	11660	165	1	41.9267	3,354.14	7,267.29	87,207.54
URBAN FOREST MANAGER	11660	165	2	44.0229	3,521.83	7,630.63	91,567.63
URBAN FOREST MANAGER	11660	165	3	46.2239	3,697.91	8,012.14	96,145.71
URBAN FOREST MANAGER	11660	165	4	48.5352	3,882.82	8,412.77	100,953.22
URBAN FOREST MANAGER	11660	165	5	50.9619	4,076.95	8,833.39	106,000.75
URBAN FOREST SUPERVISOR	81570	741	1	30.4690	2,437.52	5,281.29	63,375.52
URBAN FOREST SUPERVISOR	81570	741	2	31.9925	2,559.40	5,545.37	66,544.40
URBAN FOREST SUPERVISOR	81570	741	3	33.5920	2,687.36	5,822.61	69,871.36
URBAN FOREST SUPERVISOR	81570	741	4	35.2717	2,821.74	6,113.76	73,365.14
URBAN FOREST SUPERVISOR	81570	741	5	37.0352	2,962.82	6,419.43	77,033.22
URBAN FORESTRY TECHNICIAN	82320	582	1	24.3421	1,947.37	4,219.30	50,631.57
URBAN FORESTRY TECHNICIAN	82320	582	2	25.5592	2,044.74	4,430.26	53,163.14
URBAN FORESTRY TECHNICIAN	82320	582	3	26.8372	2,146.98	4,651.78	55,821.38
URBAN FORESTRY TECHNICIAN	82320	582	4	28.1791	2,254.33	4,884.38	58,612.53
URBAN FORESTRY TECHNICIAN	82320	582	5	29.5879	2,367.03	5,128.57	61,542.83
UTILITY PROGRAM COORDINATOR	32430	726	1	38.0555	3,044.44	6,596.29	79,155.44
UTILITY PROGRAM COORDINATOR	32430	726	2	39.9584	3,196.67	6,926.12	83,113.47
UTILITY PROGRAM COORDINATOR	32430	726	3	41.9564	3,356.51	7,272.44	87,269.31
UTILITY PROGRAM COORDINATOR	32430	726	4	44.0541	3,524.33	7,636.04	91,632.53
UTILITY PROGRAM COORDINATOR	32430	726	5	46.2569	3,700.55	8,017.86	96,214.35
UTILITY/SCADA CONTROL SYS TECH	32490	807	1	36.2991	2,903.93	6,291.84	75,502.13
UTILITY/SCADA CONTROL SYS TECH	32490	807	2	38.1141	3,049.13	6,606.44	79,277.33
UTILITY/SCADA CONTROL SYS TECH	32490	807	3	40.0198	3,201.58	6,936.76	83,241.18
UTILITY/SCADA CONTROL SYS TECH	32490	807	4	42.0207	3,361.66	7,283.59	87,403.06
UTILITY/SCADA CONTROL SYS TECH	32490	807	5	44.1217	3,529.74	7,647.76	91,773.14
WASTEWATER DIVISION MANAGER	12400	170	1	50.1665	4,013.32	8,695.52	104,346.32

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
WASTEWATER DIVISION MANAGER	12400	170	2	52.6750	4,214.00	9,130.33	109,564.00
WASTEWATER DIVISION MANAGER	12400	170	3	55.3087	4,424.70	9,586.84	115,042.10
WASTEWATER DIVISION MANAGER	12400	170	4	58.0742	4,645.94	10,066.19	120,794.34
WASTEWATER DIVISION MANAGER	12400	170	5	60.9780	4,878.24	10,569.52	126,834.24
WATER DISTRIBUTION CREW SUPV	81740	675	1	29.3266	2,346.13	5,083.28	60,999.33
WATER DISTRIBUTION CREW SUPV	81740	675	2	30.7928	2,463.42	5,337.42	64,049.02
WATER DISTRIBUTION CREW SUPV	81740	675	3	32.3324	2,586.59	5,604.28	67,251.39
WATER DISTRIBUTION CREW SUPV	81740	675	4	33.9490	2,715.92	5,884.49	70,613.92
WATER DISTRIBUTION CREW SUPV	81740	675	5	35.6465	2,851.72	6,178.73	74,144.72
WATER DISTRIBUTION OPERATOR I	82640	590	1	23.1829	1,854.63	4,018.37	48,220.43
WATER DISTRIBUTION OPERATOR I	82640	590	2	24.3421	1,947.37	4,219.30	50,631.57
WATER DISTRIBUTION OPERATOR I	82640	590	3	25.5592	2,044.74	4,430.26	53,163.14
WATER DISTRIBUTION OPERATOR I	82640	590	4	26.8372	2,146.98	4,651.78	55,821.38
WATER DISTRIBUTION OPERATOR I	82640	590	5	28.1791	2,254.33	4,884.38	58,612.53
WATER DISTRIBUTION OPERATOR II	82670	592	1	25.5012	2,040.10	4,420.21	53,042.50
WATER DISTRIBUTION OPERATOR II	82670	592	2	26.7762	2,142.10	4,641.21	55,694.50
WATER DISTRIBUTION OPERATOR II	82670	592	3	28.1152	2,249.22	4,873.30	58,479.62
WATER DISTRIBUTION OPERATOR II	82670	592	4	29.5208	2,361.66	5,116.94	61,403.26
WATER DISTRIBUTION OPERATOR II	82670	592	5	30.9969	2,479.75	5,372.79	64,473.55
WATER DISTRIBUTION PRGM SUPV	81720	652	1	30.7928	2,463.42	5,337.42	64,049.02
WATER DISTRIBUTION PRGM SUPV	81720	652	2	32.3324	2,586.59	5,604.28	67,251.39
WATER DISTRIBUTION PRGM SUPV	81720	652	3	33.9491	2,715.93	5,884.51	70,614.13
WATER DISTRIBUTION PRGM SUPV	81720	652	4	35.6465	2,851.72	6,178.73	74,144.72
WATER DISTRIBUTION PRGM SUPV	81720	652	5	37.4288	2,994.30	6,487.66	77,851.90
WATER DIVISION MANAGER	11790	165	1	41.9267	3,354.14	7,267.29	87,207.54
WATER DIVISION MANAGER	11790	165	2	44.0229	3,521.83	7,630.63	91,567.63
WATER DIVISION MANAGER	11790	165	3	46.2239	3,697.91	8,012.14	96,145.71
WATER DIVISION MANAGER	11790	165	4	48.5352	3,882.82	8,412.77	100,953.22
WATER DIVISION MANAGER	11790	165	5	50.9619	4,076.95	8,833.39	106,000.75
WATER PRODUCTION SYSTEM OPER	82630	645	1	28.1152	2,249.22	4,873.30	58,479.62
WATER PRODUCTION SYSTEM OPER	82630	645	2	29.5208	2,361.66	5,116.94	61,403.26
WATER PRODUCTION SYSTEM OPER	82630	645	3	30.9969	2,479.75	5,372.79	64,473.55
WATER PRODUCTION SYSTEM OPER	82630	645	4	32.5467	2,603.74	5,641.43	67,697.14
WATER PRODUCTION SYSTEM OPER	82630	645	5	34.1741	2,733.93	5,923.51	71,082.13

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
WATER PRODUCTION SYSTEM SUPV	81730	653	1	32.3325	2,586.60	5,604.30	67,251.60
WATER PRODUCTION SYSTEM SUPV	81730	653	2	33.9491	2,715.93	5,884.51	70,614.13
WATER PRODUCTION SYSTEM SUPV	81730	653	3	35.6465	2,851.72	6,178.73	74,144.72
WATER PRODUCTION SYSTEM SUPV	81730	653	4	37.4287	2,994.30	6,487.64	77,851.70
WATER PRODUCTION SYSTEM SUPV	81730	653	5	39.3001	3,144.01	6,812.02	81,744.21
WATER QUALITY COORDINATOR	32900	780	1	36.3035	2,904.28	6,292.61	75,511.28
WATER QUALITY COORDINATOR	32900	780	2	38.1187	3,049.50	6,607.24	79,286.90
WATER QUALITY COORDINATOR	32900	780	3	40.0246	3,201.97	6,937.60	83,251.17
WATER QUALITY COORDINATOR	32900	780	4	42.0258	3,362.06	7,284.47	87,413.66
WATER QUALITY COORDINATOR	32900	780	5	44.1271	3,530.17	7,648.70	91,784.37
WATER SYSTEM MAINT WORKER	82600	593	1	26.7762	2,142.10	4,641.21	55,694.50
WATER SYSTEM MAINT WORKER	82600	593	2	28.1152	2,249.22	4,873.30	58,479.62
WATER SYSTEM MAINT WORKER	82600	593	3	29.5208	2,361.66	5,116.94	61,403.26
WATER SYSTEM MAINT WORKER	82600	593	4	30.9969	2,479.75	5,372.79	64,473.55
WATER SYSTEM MAINT WORKER	82600	593	5	32.5467	2,603.74	5,641.43	67,697.14
WEB SYSTEM ANALYST	32180	722	1	33.2072	2,656.58	5,755.91	69,070.98
WEB SYSTEM ANALYST	32180	722	2	34.8677	2,789.42	6,043.73	72,524.82
WEB SYSTEM ANALYST	32180	722	3	36.6110	2,928.88	6,345.91	76,150.88
WEB SYSTEM ANALYST	32180	722	4	38.4418	3,075.34	6,663.24	79,958.94
WEB SYSTEM ANALYST	32180	722	5	40.3637	3,229.10	6,996.37	83,956.50
WILDLIFE RES SPECIALIST	31200	814	1	37.8630	3,029.04	6,562.92	78,755.04
WILDLIFE RES SPECIALIST	31200	814	2	39.7562	3,180.50	6,891.07	82,692.90
WILDLIFE RES SPECIALIST	31200	814	3	41.7440	3,339.52	7,235.63	86,827.52
WILDLIFE RES SPECIALIST	31200	814	4	43.8312	3,506.50	7,597.41	91,168.90
WILDLIFE RES SPECIALIST	31200	814	5	46.0226	3,681.81	7,977.25	95,727.01
WPCP OPERATOR IN TRAINING	82560	630	1	23.2359	1,858.87	4,027.56	48,330.67
WPCP OPERATOR IN TRAINING	82560	630	2	24.3979	1,951.83	4,228.97	50,747.63
WPCP OPERATOR IN TRAINING	82560	630	3	25.6176	2,049.41	4,440.38	53,284.61
WPCP OPERATOR IN TRAINING	82560	630	4	26.8986	2,151.89	4,662.42	55,949.09
WPCP OPERATOR IN TRAINING	82560	630	5	28.2434	2,259.47	4,895.52	58,746.27
WW DIV WATER QUALITY SUP	32700	743	1	30.9752	2,478.02	5,369.03	64,428.42
WW DIV WATER QUALITY SUP	32700	743	2	32.5240	2,601.92	5,637.49	67,649.92
WW DIV WATER QUALITY SUP	32700	743	3	34.1502	2,732.02	5,919.37	71,032.42
WW DIV WATER QUALITY SUP	32700	743	4	35.8577	2,868.62	6,215.33	74,584.02

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
WW DIV WATER QUALITY SUP	32700	743	5	37.6506	3,012.05	6,526.10	78,313.25
WWTP LABORATORY ANALYST	82450	670	1	24.9268	1,994.14	4,320.64	51,847.74
WWTP LABORATORY ANALYST	82450	670	2	26.1731	2,093.85	4,536.67	54,440.05
WWTP LABORATORY ANALYST	82450	670	3	27.4818	2,198.54	4,763.51	57,162.14
WWTP LABORATORY ANALYST	82450	670	4	28.8560	2,308.48	5,001.71	60,020.48
WWTP LABORATORY ANALYST	82450	670	5	30.2988	2,423.90	5,251.79	63,021.50
WWTP LEAD LAB ANALYST	32600	740	1	25.8127	2,065.02	4,474.20	53,690.42
WWTP LEAD LAB ANALYST	32600	740	2	27.1033	2,168.26	4,697.90	56,374.86
WWTP LEAD LAB ANALYST	32600	740	3	28.4585	2,276.68	4,932.81	59,193.68
WWTP LEAD LAB ANALYST	32600	740	4	29.8814	2,390.51	5,179.44	62,153.31
WWTP LEAD LAB ANALYST	32600	740	5	31.3755	2,510.04	5,438.42	65,261.04
WWTP LEAD OPERATOR	82530	723	1	30.9270	2,474.16	5,360.68	64,328.16
WWTP LEAD OPERATOR	82530	723	2	32.4733	2,597.86	5,628.70	67,544.46
WWTP LEAD OPERATOR	82530	723	3	34.0970	2,727.76	5,910.15	70,921.76
WWTP LEAD OPERATOR	82530	723	4	35.8019	2,864.15	6,205.66	74,467.95
WWTP LEAD OPERATOR	82530	723	5	37.5919	3,007.35	6,515.93	78,191.15
WWTP MAINTENANCE TECH I	82520	636	1	25.5596	2,044.77	4,430.33	53,163.97
WWTP MAINTENANCE TECH I	82520	636	2	26.8375	2,147.00	4,651.83	55,822.00
WWTP MAINTENANCE TECH I	82520	636	3	28.1795	2,254.36	4,884.45	58,613.36
WWTP MAINTENANCE TECH I	82520	636	4	29.5884	2,367.07	5,128.66	61,543.87
WWTP MAINTENANCE TECH I	82520	636	5	31.0677	2,485.42	5,385.07	64,620.82
WWTP MAINTENANCE TECHNICIAN II	82500	671	1	28.1154	2,249.23	4,873.34	58,480.03
WWTP MAINTENANCE TECHNICIAN II	82500	671	2	29.5211	2,361.69	5,116.99	61,403.89
WWTP MAINTENANCE TECHNICIAN II	82500	671	3	30.9973	2,479.78	5,372.86	64,474.38
WWTP MAINTENANCE TECHNICIAN II	82500	671	4	32.5471	2,603.77	5,641.50	67,697.97
WWTP MAINTENANCE TECHNICIAN II	82500	671	5	34.1745	2,733.96	5,923.58	71,082.96
WWTP OPERATOR I	82550	636	1	25.5596	2,044.77	4,430.33	53,163.97
WWTP OPERATOR I	82550	636	2	26.8375	2,147.00	4,651.83	55,822.00
WWTP OPERATOR I	82550	636	3	28.1795	2,254.36	4,884.45	58,613.36
WWTP OPERATOR I	82550	636	4	29.5884	2,367.07	5,128.66	61,543.87
WWTP OPERATOR I	82550	636	5	31.0677	2,485.42	5,385.07	64,620.82
WWTP OPERATOR II	82570	671	1	28.1154	2,249.23	4,873.34	58,480.03
WWTP OPERATOR II	82570	671	2	29.5211	2,361.69	5,116.99	61,403.89
WWTP OPERATOR II	82570	671	3	30.9973	2,479.78	5,372.86	64,474.38

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Job Title	Position No.	Grade	Step	Hourly	B-Weekly	Monthly	Annual
WWTP OPERATOR II	82570	671	4	32.5471	2,603.77	5,641.50	67,697.97
WWTP OPERATOR II	82570	671	5	34.1745	2,733.96	5,923.58	71,082.96
WWTP SENIOR OPERATOR	82540	688	1	35.5660	2,845.28	6,164.77	73,977.28
WWTP SENIOR OPERATOR	82540	688	2	37.3444	2,987.55	6,473.03	77,676.35
WWTP SENIOR OPERATOR	82540	688	3	39.2116	3,136.93	6,796.68	81,560.13
WWTP SENIOR OPERATOR	82540	688	4	41.1722	3,293.78	7,136.51	85,638.18
WWTP SENIOR OPERATOR	82540	688	5	43.2307	3,458.46	7,493.32	89,919.86
WWTP SR MAINTENANCE TECHNICIAN	82510	718	1	32.3328	2,586.62	5,604.35	67,252.22
WWTP SR MAINTENANCE TECHNICIAN	82510	718	2	33.9495	2,715.96	5,884.58	70,614.96
WWTP SR MAINTENANCE TECHNICIAN	82510	718	3	35.6470	2,851.76	6,178.81	74,145.76
WWTP SR MAINTENANCE TECHNICIAN	82510	718	4	37.4293	2,994.34	6,487.74	77,852.94
WWTP SR MAINTENANCE TECHNICIAN	82510	718	5	39.3008	3,144.06	6,812.14	81,745.66
WWTP SUPERINTENDENT	11800	170	1	50.1665	4,013.32	8,695.52	104,346.32
WWTP SUPERINTENDENT	11800	170	2	52.6750	4,214.00	9,130.33	109,564.00
WWTP SUPERINTENDENT	11800	170	3	55.3087	4,424.70	9,586.84	115,042.10
WWTP SUPERINTENDENT	11800	170	4	58.0742	4,645.94	10,066.19	120,794.34
WWTP SUPERINTENDENT	11800	170	5	60.9780	4,878.24	10,569.52	126,834.24
YOUTH INTERVENTION SPECIALIST	62550	290	1	22.0273	1,762.18	3,818.06	45,816.78
YOUTH INTERVENTION SPECIALIST	62550	290	2	23.1288	1,850.30	4,008.99	48,107.90
YOUTH INTERVENTION SPECIALIST	62550	290	3	24.2853	1,942.82	4,209.45	50,513.42
YOUTH INTERVENTION SPECIALIST	62550	290	4	25.4995	2,039.96	4,419.91	53,038.96
YOUTH INTERVENTION SPECIALIST	62550	290	5	26.7745	2,141.96	4,640.91	55,690.96

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